

SHRIRAM NEWSLETTER

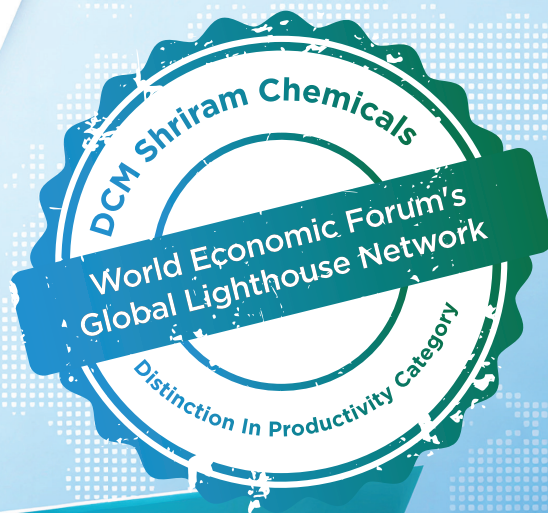


DCM SHRIRAM

Growing with trust

Vol. 128 | Jun, 2026

PEOPLE | PROGRESS | A SUSTAINABLE TOMORROW



GLOBAL LIGHTHOUSE RECOGNITION — AND A NEW CHAPTER IN — POLYMER INNOVATION

PEOPLE
INNOVATION
PARTNERSHIPS
A SUSTAINABLE
FUTURE



FROM IDEAS TO
IMPACT





DCM SHRIRAM

Growing with trust

**WE EARN
TRUST.
EVERYTHING
FOLLOWS.**

Growth is not the first reason for our existence. It is a by-product of trust. And that is what we at DCM Shriram have made the primary objective of our pursuit. Earned and nurtured over decades, it has become the bedrock of every business, every transaction and every interaction that we are partner to. It is an old-world value that has not just helped us emerge stronger in the past, but is constantly helping us prepare for the future. It is through winning trust of everyone we touch, that we have been able to diversify and succeed across verticals – manufacturing, agriculture, chemicals and consumer products. That we are poised to expand, grow and evolve, is also for the same reason. And even as we do, we know that what we are really growing in – and with – is trust.



DCM SHRIRAM LTD.

Agri-Rural Business | Chemicals & Vinyl Business | Value Added Business

Shriram Fertilisers & Chemicals • DCM Shriram Chemicals • DCM Shriram Sugar • Shriram Farm Solutions
Bioseed • Fenesta Building Systems • Shriram Cement • Shriram Teknor

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GLOBAL LIGHTHOUSE RECOGNITION

SHINING ON THE GLOBAL STAGE: DCM SHRIRAM CHEMICALS EARNS LIGHTHOUSE RECOGNITION

DCM Shriram Chemicals, Jhagadia, has achieved a remarkable milestone by becoming a member of the World Economic Forum's Global Lighthouse Network, earning recognition in the Distinction in Productivity category. With this achievement, DCM Shriram Chemicals joins an elite group of just 16 organizations worldwide recognized in 2026.

This prestigious certification reflects the success of Project BLESSED, our transformational journey focused

on strengthening safety, accelerating digital adoption, and driving operational excellence across the site. The recognition underscores our commitment to innovation, sustainability, and world-class manufacturing practices.

DCM Shriram Chemicals extends heartfelt gratitude to employees, customers, partners, and stakeholders for their unwavering trust and support. Together, we continue to build a stronger, smarter, and more sustainable future.



Celebrating a Global Milestone in the presence of senior leadership, including Mr. Aditya A. Shriram, Deputy Managing Director; Mr. Sabaleel Nandy, ED & CEO, Chemicals; Mr. B.M. Patel, Sr. President & COO; Dr. R.P.S. Chauhan, Unit Head; and other team members.

A NEW CHAPTER IN POLYMER INNOVATION

DCM SHRIRAM AND TEKNOR APEX JOIN HANDS TO SHAPE THE FUTURE

In April 2026, two industry leaders came together with a shared vision to redefine polymer solutions for global markets. The joint venture between DCM Shriram and Teknor Apex marks the beginning of an exciting new chapter bringing together decades of manufacturing excellence, technical innovation, and customer-centric values under one identity: Shriram Teknor Ltd. with the brand name PolyTek.

This partnership combines DCM Shriram's strong manufacturing heritage, trusted relationships, and deep understanding of the Indian market with Teknor Apex's global expertise in advanced polymer technologies and application development. Together, the venture is positioned to deliver world-class polymer solutions that meet the evolving needs of industries worldwide.

At the heart of Shriram Teknor Ltd. lies a shared commitment to excellence, integrity, innovation, and sustainability. By combining complementary strengths, the company is better equipped to accelerate product development, enhance technical capabilities, and provide customers with reliable, high-performance solutions across Electrical, Healthcare & Medical, Automotive & Mobility, Colour Masterbatches, and Specialty Applications.

Mr. Ajay S. Shriram, Chairman & Sr. Managing Director, DCM Shriram Ltd., added: "This partnership reflects our strategic intent to build future-ready businesses by combining global expertise with strong domestic capabilities. India

is at an inflection point in advanced technologies and manufacturing, and through this joint venture, we aim to create a platform that delivers high-performance products and solutions at scale. Together with Teknor Apex, we are well positioned to drive innovation, strengthen supply chain resilience, and serve the evolving needs of both Indian and global customers."

Mr. Donald Wiseman, Chief Executive Officer of Teknor Apex, said: "Our collaboration combines Shriram Polytech's presence in vinyl materials with Teknor Apex's formulating expertise to deliver high-performance solutions for one of Asia's largest industrial ecosystems. By combining our strengths, we gain immediate access to a well-established local platform, deep market insight, and a strong manufacturing foundation."

More than a business alliance, this partnership represents a long-term commitment to creating value—for customers, employees, partners, and the communities we serve. As markets continue to evolve, Shriram Teknor is committed to engineering solutions that are smarter, safer, and more sustainable while delivering the quality and trust both organizations have built over generations

Shriram Teknor reflects the best of both worlds - global expertise and Indian manufacturing excellence—working together to engineer the future of advanced polymer solutions.



Mr. Vinoo Mehta, Executive Director & Resident Head, Kota, and Mr. Amit Agarwal, Group CFO & Strategy Head, with Mr. Suresh Swaminathan, Global COO, Teknor Apex, USA, on the occasion of Joint Venture Agreement on 16th April 2026.



Mr. Vinoo Mehta, Executive Director & Resident Head, Kota, and Mr. Amit Agarwal, Group CFO & Strategy Head, along with their team, with Mr. Donald K. Wiseman, CEO, and Mr. Suresh Swaminathan, Global COO, Teknor Apex, USA, during their visit to Kota on 26th June 2026.

CORPORATE



CHEMICALS



SUGAR



KOTA

**SHRIRAM FARM
SOLUTIONS**



FENESTA

BIOSEED



CORPORATE

GROWTH & PEOPLE



REDEFINING LEADERSHIP: ADITYA A. SHRIRAM AMONG INDIA'S TOP NEXT-GENERATION BUSINESS LEADERS

Mr. Aditya A. Shriram, Deputy Managing Director, DCM Shriram Ltd., has been recognised in the prestigious ASK Private Wealth Hurun India Successors 50 list, a distinguished honour celebrating India's most exceptional next-generation leaders. The list acknowledges visionaries, innovators, and changemakers who are shaping the future of business through leadership, resilience, and a commitment to excellence.

This recognition highlights Mr. Shriram's growing influence as a dynamic leader who is helping steer the organisation towards sustainable growth and future-readiness. Representing a new generation of business leadership, he exemplifies the ability to build upon a strong legacy while embracing innovation, digital transformation, and evolving market opportunities.

The Hurun India Successors 50 recognises individuals who are not merely inheriting established enterprises but are actively transforming them through fresh ideas, strategic thinking, and responsible leadership. Mr. Aditya A. Shriram's inclusion in this esteemed group reflects his dedication to driving progress while upholding the core values that have long defined the DCM Shriram Group.

This achievement is a matter of pride for the entire organisation and underscores the confidence industry observers have in his vision for the future. It stands as a testament to his role in shaping a modern, innovative, and purpose-driven business that is well-positioned for long-term success.





Mr. Aditya A. Shriram, Deputy Managing Director has been recognised in the prestigious ASK Private Wealth Hurun India Successors 50 list.

DCM SHRIRAM DELIVERS RESILIENT PERFORMANCE AND SUSTAINED GROWTH IN FY 2025-26

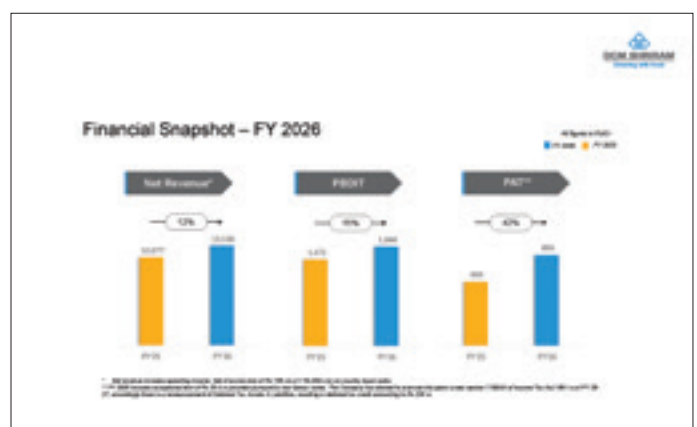
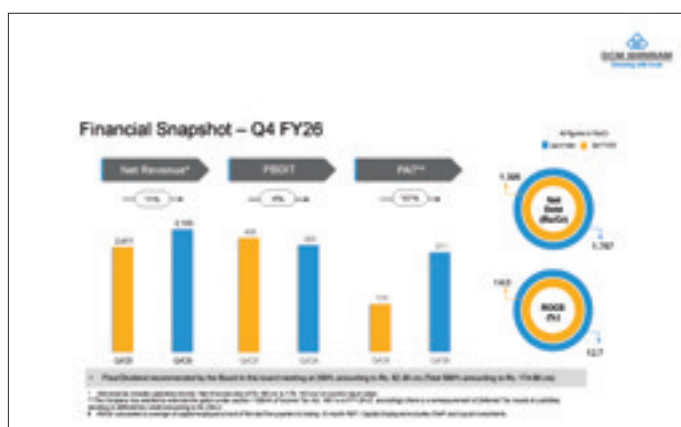
DCM Shriram delivered a resilient performance in FY 2025-26, supported by expansion-led growth, improved operational efficiencies and the benefits of strategic investments made across businesses.

The year saw higher volumes in the Chemicals business, alongside sustained growth in Fenesta and Shriram Farm Solutions. Newly commissioned capacities and strategic acquisitions also contributed to strengthening the company's portfolio and capabilities.

In Chemicals, the focus remained on scaling recently

commissioned capacities and strengthening downstream integration, while the company continued to build its presence across the building materials and Agri businesses. Across the portfolio, teams navigated evolving market conditions while maintaining a strong focus on operational performance and execution.

With a diversified portfolio and continued investments in future growth, DCM Shriram remains focused on building scalable, integrated businesses and creating sustainable long-term value.



DCM SHRIRAM SHARES ITS GROWTH STRATEGY AND THE ROAD AHEAD WITH ET NOW

Amit Agarwal, Executive Director & Group CFO, DCM Shriram Ltd., recently spoke with ET Now about the company's growth strategy and the priorities shaping its next phase.

During the conversation, he shared how DCM Shriram is strengthening its core businesses across Chemicals, Agri and Building Materials, while investing in opportunities that can create new avenues for growth. The discussion covered the company's expansion into advanced materials, focus on backward integration, and investments aimed at strengthening competitiveness across the portfolio.

Mr. Agarwal also shared perspectives on how these strategic initiatives are helping build greater resilience and sustainability across the businesses while positioning the company for long-term value creation.

Watch the full discussion to understand the vision shaping DCM Shriram's next chapter.

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GLIDE BRINGS GLOBAL TALENT AND FRESH PERSPECTIVES TO DCM SHRIRAM

DCM Shriram marked an important milestone in its talent journey with GLIDE – Global Leaders in Development & Execution, its Global Management Trainee programme that extends campus hiring beyond India to the global talent market.

Through GLIDE, DCM Shriram engaged with leading institutions across Singapore, Spain and the UK, becoming one of the few Indian manufacturing conglomerates to recruit global talent directly into full-time roles in India. The initiative brings a wider diversity of perspectives into the organisation while strengthening the talent pipeline for the future.

The programme builds on DCM Shriram's long-standing focus on developing leadership from within. Designed for early-career talent, GLIDE combines diverse business exposure with meaningful responsibilities and early

interaction with leadership, enabling participants to build a strong understanding of the organisation and its businesses.

The maiden cohort comprises Aaliyah Malhotra from University College London (UCL), UK; Abhinav Singh from ESADE, Spain; Mrityunjay Arora from Singapore Management University (SMU), Singapore; and Siddhant Manjarekar from IE, Spain. The trainees have taken up roles across businesses, bringing with them global perspectives, fresh thinking and an execution-oriented mindset.

As the first GLIDE cohort progresses through its journey at DCM Shriram, the programme represents another step towards building a diverse, future-ready leadership pipeline equipped to contribute to the organisation's evolving growth ambitions.



GLIDE trainees during their induction and immersion journey at DCM Shriram Ltd.

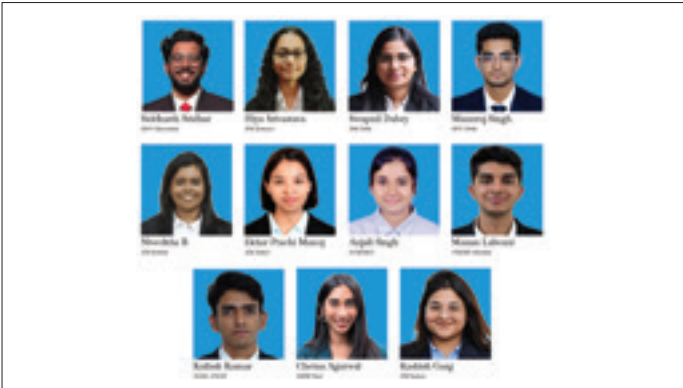
DCM SHRIRAM WELCOMES A NEW COHORT OF MANAGEMENT TRAINEES

DCM Shriram welcomed its new cohort of Management Trainees, bringing together young professionals with diverse perspectives and a shared enthusiasm to learn, contribute and grow with the organisation.

Their onboarding journey provided an introduction to DCM Shriram’s businesses, culture and ways of working, complemented by interactions with internal and external leaders. These conversations offered the cohort perspectives on leadership, the evolving business environment and the opportunities and responsibilities that come with building a career at DCM Shriram.

The programme also created opportunities for the trainees to engage with colleagues and leadership from across the organisation, helping them develop a broader understanding of the diverse businesses and functions they will work with.

As the Management Trainees moved into their respective roles, the onboarding marked the beginning of a new phase of learning, hands-on experience and contribution as they build their careers within DCM Shriram.



CORPORATE

AWARDS & RECOGNITIONS



DCM SHRIRAM NAMED AMONG INDIA'S MOST VALUABLE COMPANIES IN HURUN INDIA 500

DCM Shriram has been recognised in the 2025 Burgundy Private Hurun India 500, a ranking of India's 500 most valuable companies based on market capitalisation and enterprise value.

The recognition places DCM Shriram among leading Indian companies featured in the annual ranking and reflects the company's performance and value creation across its diversified businesses.

The recognition also reflects the collective efforts of teams across the organisation and the continued trust of our customers, partners, shareholders and other stakeholders.

As the businesses continue to evolve and grow, DCM Shriram remains focused on operational performance, innovation and responsible growth.



DCM Shriram recognised among India's 500 Most Valuable Companies.

DCM SHRIRAM RECEIVES YEARBOOK MEMBER DISTINCTION IN S&P GLOBAL SUSTAINABILITY YEARBOOK 2026

DCM Shriram Ltd received the Yearbook Member distinction in the S&P Global Sustainability Yearbook 2026, joining a select group of companies from India to receive the recognition.

The Sustainability Yearbook recognises companies within their respective industries for their performance in S&P Global's Corporate Sustainability Assessment. For the 2026 edition, 848 companies globally were selected for inclusion from more than 9,200 companies assessed across 62 industries.

The recognition certificate was received by KK Sharma, Whole Time Director - EHS, DCM Shriram Ltd, at the S&P Global Sustainability Yearbook 2026 Distinction Ceremony held in New Delhi.

The recognition marks an important milestone in DCM Shriram's sustainability journey and reflects the company's continued focus on integrating sustainability

considerations across its operations and long-term business priorities.



Mr. K.K. Sharma, Whole-Time Director - EHS, received the prestigious S&P Global Yearbook Member distinction on behalf of DCM Shriram Ltd.

CHEMICALS

GROWTH & PEOPLE



LIGHTHOUSE CERTIFICATION AUDIT AT DCM SHRIRAM CHEMICALS

As part of the Lighthouse Certification Audit, Ms. Maria Clara Sayeg, Ms. Jayati Paul, and Ms. Arushi Singhania visited the DCM Shriram Chemicals manufacturing unit at Jhagadia, Bharuch, on 20th April 2026. The visit

involved a comprehensive assessment of operational excellence, systems, and best practices, reflecting the unit's commitment to continuous improvement, quality standards, and sustainable manufacturing practices.



A warm welcome to the Lighthouse Certification Auditor by Mr. B.M. Patel, Sr. President & COO, Chemicals, Dr. R.P.S. Chauhan, Unit Head, and Mr. Bhanu Gupta, Vice President, during the certification assessment visit.

CELEBRATION

CELEBRATING THE SPIRIT OF HEALTH THROUGH YOGA

On International Yoga Day, DCM Shriram reaffirmed commitment to building a healthy, resilient, and wellness-driven workplace. The celebration highlighted the transformative power of yoga in promoting physical well-

being, mental clarity, and inner balance. It reflected our ongoing efforts to nurture a culture that supports healthier, happier, and more productive lives for all employees.



Employees actively participated in International Yoga Day celebrations, highlighting the importance of wellness, mindfulness, and healthy living.

GREENING TODAY, SUSTAINING TOMORROW

On World Environment Day, DCM Shriram Chemicals endorsed commitment to environmental sustainability and responsible stewardship. Marking the occasion, employees planted saplings across the plant premises as a symbolic step toward a greener future. To further encourage eco-conscious living, jute bags were distributed among employees and workers, promoting the reduction of single-use plastics and the adoption of sustainable alternatives. The initiative reflected our collective resolve to nurture the environment and build a more sustainable workplace for generations to come.



Jute bags were distributed among employees and workers, encouraging eco-friendly habits and reducing dependence on single-use plastics.



Employees participated in a sapling plantation drive on World Environment Day, reaffirming DCM Shriram Chemicals' commitment to environmental sustainability and a greener future.



POWERING PROGRESS: HCL FURNACE COMMISSIONED AT BHARUCH

DCM Shriram Chemicals, Bharuch, successfully commissioned its 100 TPD HCL Furnace on schedule, achieving the milestone with the highest standards of safety and quality. This accomplishment reflects

the team's meticulous planning, execution excellence, and unwavering commitment to operational reliability, efficiency, and sustainable growth.



The 100 TPD HCL Furnace was successfully commissioned at DCM Shriram Chemicals, Bharuch, marking another milestone in operational excellence.



CAPABILITY BUILDING

HARNESSING DATA FOR SMARTER OPERATIONS

A hands-on AVEVA PI Historian training equipped participants with practical skills in real-time data collection, process monitoring, trend analysis, and data

visualization. The interactive program enhanced data-driven decision-making capabilities, enabling greater operational efficiency and process excellence.



Employees sharpened their data analytics and process monitoring skills through hands-on AVEVA PI Historian training.

PREPARED TO RESPOND, EQUIPPED TO SAVE LIVES

As part of our commitment to workplace safety, employees participated in AED & CPR Training, gaining practical knowledge of cardiopulmonary resuscitation (CPR), the safe use of Automated External Defibrillators

(AEDs), and emergency response procedures. The hands-on session enhanced preparedness, confidence, and the ability to respond effectively during medical emergencies.

STRENGTHENING EMERGENCY READINESS THROUGH ERT TRAINING

Certified Emergency Response Team (ERT) Training enhanced employees' preparedness to handle workplace emergencies effectively. Through practical sessions on fire safety, evacuation procedures, first response, and

incident management, participants gained vital skills and confidence to respond swiftly and safely, reinforcing a culture of preparedness and workplace safety.



Active participation in Certified Emergency Response Team (ERT) Training strengthened workplace emergency preparedness.

STRENGTHENING SAFETY IN CHLORINE OPERATIONS

A focused training session on Chlorine Operations and Safe Handling enhanced employees' understanding of chlorine properties, safe handling and storage practices, risk awareness, and emergency response procedures. The program reinforced operational safety, regulatory compliance, and preparedness for handling chlorine-related situations effectively



A training session on Chlorine Operations and Safe Handling.

DRIVING EXCELLENCE THROUGH INVENTORY ACCURACY

A focused session on inventory accuracy equipped employees with valuable insights into stock optimization, material traceability, and warehouse best practices. The training strengthened understanding of efficient inventory management, supporting improved operational efficiency, enhanced control, and greater accuracy across supply chain and warehouse operations.



Employees gained practical insights into inventory accuracy, material traceability, and warehouse best practices.

ADVANCING WORKPLACE SAFETY THROUGH EHS TRAINING

The EHS Mandatory Training strengthened employees' awareness of workplace hazards, safe work practices, environmental compliance, and personal responsibility. The session reinforced a strong safety culture, empowering participants to contribute proactively to a safer, healthier, and more sustainable work environment.



Active participation in EHS Training highlighted a shared commitment to workplace safety and environmental stewardship.

UNLOCKING FUTURE-READY POTENTIAL

This program empowered employees with the skills needed to thrive in a rapidly evolving workplace. By fostering adaptability, digital readiness, collaboration, and

future-focused competencies, it strengthened their ability to embrace change, drive innovation, and contribute effectively to organizational success.



Building skills for tomorrow, employees actively participated in the Future-Ready Skills Programme.

DRIVING RESPONSIBLE BUSINESS EXCELLENCE

RC Awareness Training strengthened participants' understanding of Responsible Care principles, environmental sustainability, health and safety standards, and ethical operating practices. The program reinforced a culture of accountability and responsible business performance, empowering employees to contribute towards sustainable growth and operational excellence.



Snapshot from the Responsible Care Awareness Training session.

STRENGTHENING PROCESS SAFETY EXCELLENCE

PSM Training enhanced participants' understanding of process safety fundamentals, hazard identification, risk prevention, operational controls, and industry best practices. The program reinforced a proactive safety culture, equipping employees with the knowledge to minimize process-related risks and ensure safe, reliable, and compliant operations.



Participants engaged in the PSM Training session.

NURTURING FUTURE LEADERS: A YEAR OF GROWTH AND EXCELLENCE

The Annual Review of the third batch of 24 Young Leaders and Graduate Engineer Trainees (GETs) marked a significant milestone in their professional development journey. The review provided a comprehensive assessment of individual performance, learning achievements, and

growth over the past year. Reflecting our commitment to nurturing high-potential talent, the YLP 3.0 initiative continues to build a strong leadership pipeline, equipping future leaders with the skills, knowledge, and experience needed to drive organizational excellence.



Dr. R.P.S. Chauhan, Unit Head, along with functional heads, acknowledged the commitment and development of YLP 3.0 participants during the Annual Review.



SAMPARK

CELEBRATING EXCELLENCE, INSPIRING PERFORMANCE

Through Sampark, our Monthly Rewards & Recognition Program, we celebrate employees who consistently demonstrate dedication, excellence, and a strong commitment to organizational values. The initiative reflects our belief that appreciation fuels motivation,

engagement, and high performance. By recognizing outstanding contributions, Sampark fosters a positive work culture that inspires individuals to excel and contribute meaningfully to the organization's success.





Employees being felicitated under Sampark for their exemplary contributions and commitment to excellence.

CHEMICALS

AWARDS & RECOGNITION



EXCELLENCE RECOGNIZED: BEST DISINFECTANT MANUFACTURER AWARD 2026

DCM Shriram Chemicals has been honored with the Best Disinfectant Manufacturer Award at the Aqua International Excellence Awards 2026. This prestigious recognition celebrates the company's commitment to innovation, quality, and outstanding performance in India's aquaculture sector. The award reflects our dedication to delivering reliable solutions that support sustainable growth and excellence across the industry.



Mr. Vijay Kumar receives the Best Disinfectant Manufacturer Award at the Aqua International Excellence Awards 2026.

CELEBRATING WOMEN IN EHS: A SPOTLIGHT ON EXCELLENCE

Ms. Trupti Joshi of the EHS team has been honored with the Spotlight Award in the Women in EHS category at the CII National EHS Excellence Awards 2025. This prestigious recognition celebrates her outstanding contribution to advancing Environment, Health & Safety practices and reflects her dedication to fostering a safer, healthier, and more sustainable workplace.



Ms. Trupti Joshi receiving the Spotlight Award in the Women in EHS category at the CII National EHS Excellence Awards 2025.

GOLDEN RECOGNITION FOR EHS EXCELLENCE

DCM Shriram Chemicals, Bharuch has been honored with the Gold Award at the 18th CII National EHS Excellence Awards 2025, a prestigious recognition of its unwavering commitment to Environment, Health & Safety excellence. The award acknowledges the company's strong safety culture, sustainable practices, and continuous efforts to create a safe, healthy, and environmentally responsible workplace, reinforcing its leadership in operational and EHS excellence.



Mr. Arpit Nanavati, Head - EHS, along with Ms. Trupti Joshi, receiving the Gold Award.

VISIONARY LEADERSHIP RECOGNIZED ON A NATIONAL STAGE

Mr. Prathvi Singh Rathore, Joint Vice President & Plant Head, DCM Shriram Chemicals, Kota, has been honored with the 'Visionary Leader of the Year - 2026' award at the ACHIEVERS' WORLD Excellence Awards. This prestigious recognition celebrates his exceptional

leadership, strategic vision, and unwavering commitment to operational excellence. Under his guidance, the organization has continued to achieve significant milestones, fostering innovation, sustainable growth, and a culture of excellence.



Recognising exemplary leadership, Mr. Prathvi Singh Rathore was honoured with the prestigious 'Visionary Leader of the Year 2026' award at the ACHIEVERS' WORLD Excellence Awards.

RECOGNIZING EXCELLENCE IN PROCUREMENT LEADERSHIP

DCM Shriram Chemicals was honored for “Exemplary Skills and Competence in Procurement” at the 196th Procurement, Project Management, Corporate Real Estate, Facilities Management & Ahmedabad Leadership Award Conference 2026, organized by CE Worldwide

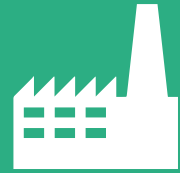
at DoubleTree by Hilton, Ahmedabad. This prestigious recognition celebrates the team’s commitment to procurement excellence, strategic sourcing, operational efficiency, and value creation, reinforcing its leadership in driving business performance and organizational success.



Mr. Paresh Ataliwala receiving the “Exemplary Skills and Competence in Procurement” Award for excellence in procurement and value creation.

SUGAR

GROWTH & PEOPLE



REWARDS & RECOGNITION – CELEBRATING OUR PEOPLE

SAMPARK – QUARTERLY EMPLOYEE TOWNHALL

The latest edition of Sampark, the Sugar Business Quarterly Employee Townhall, was chaired by Mr. Roshan Lal Tamak, Executive Director & CEO, in the presence of the senior leadership team. Officers and workmen from across manufacturing units and Head Office joined the session, where leaders shared key business performance updates, strategic priorities, and perspectives on the road ahead.

Employees actively participated by raising questions and sharing their views, which were addressed directly by the leadership team — fostering open dialogue and greater alignment on the business agenda. The townhall continues to serve as a common platform for employees across the Business to stay connected with the organisation's priorities and leadership vision.



Mr. Roshan Lal Tamak, Executive Director & CEO, addressing employees during the Sampark townhall, joined by the senior leadership team.

HONOURING FIELD HEROES, INSPIRING GROWTH

Recognising and celebrating people remained a strong focus across the Sugar Business this quarter, with Field Men Rewards & Recognition programmes held at units through April to June. Conducted in the presence of Unit Heads, Cane Heads, and senior leadership, these programmes honoured Field Men who achieved their targets within stipulated timelines and who play a crucial role in strengthening farmer relations and supporting cane development initiatives. Outstanding performers were felicitated for their exemplary service, consistent performance, and significant contribution to operational excellence.

Alongside these, “Celebrate & Appreciate” events brought teams together to recognise employee contributions and foster team bonding. These occasions combined

Rewards & Recognition ceremonies with monthly birthday celebrations, team-building games, and fun-filled activities that encouraged collaboration, positivity, and team spirit — reflecting a culture of appreciation that motivates employees to continue delivering their best.



Field Men felicitated for achieving their targets.



Outstanding performers recognised at the FM Rewards & Recognition Program.



A "Celebrate & Appreciate" event bringing teams together across the Sugar Business.

LEARNING & DEVELOPMENT

ACCELERATING DIGITAL EXCELLENCE THROUGH SAP LEARNING

Capability building gained strong momentum across the Sugar Business, with SAP Training – Basics, Intermediate and Advanced Modules rolled out at units through the quarter. Delivered by Mr. Anuj Sharma, the programme familiarised around 50 new joiners with SAP fundamentals, navigation, and key business processes, while employees across departments deepened their understanding

of SAP functionalities, system integration, and best practices. Through practical demonstrations, interactive discussions, and real-time business scenarios, participants gained hands-on knowledge that strengthened digital capabilities and data-driven decision-making across functions.



SAP training for new joiners.



Employees during an SAP training session.

LIFE-SAVING SKILLS FOR A SAFER TOMORROW

A comprehensive First Aid Training Program was also organised in association with the Indian Red Cross Society. The full-day programme witnessed the active participation of 45 employees across all levels and covered essential life-saving techniques including CPR, bleeding control, fracture management, burn treatment, and emergency response procedures. The interactive, hands-on approach helped participants build confidence and improve their readiness to respond during critical situations.



First Aid training conducted in association with the Indian Red Cross Society.

INTERNATIONAL YOGA DAY 2026

The Sugar Business celebrated International Yoga Day on 21st June 2026, bringing together Unit Heads, HODs, employees, and their family members to promote physical fitness, mental well-being, and a balanced lifestyle. Guided yoga sessions across units highlighted the importance of mindfulness and healthy living, with participants practising various asanas and reaffirming their commitment to adopting healthy habits.

The celebrations also featured a #5 Yoga Challenge on the theme “Yoga for Healthy Ageing,” where employees and their families shared photographs of their favourite yoga asanas, and the felicitation of Best Performers for their enthusiastic participation — reflecting a continued commitment to wellness, engagement, and family participation.



Employees and families during a guided yoga session.



Yoga Day celebrations promoting health and well-being.



International Yoga Day celebrated with employees and their family members.

WORLD ENVIRONMENT DAY 2026

World Environment Day was observed on 5th June 2026 across the Sugar Business, reaffirming its commitment to environmental sustainability and responsible practices. Employees took a Plantation Pledge and participated in tree plantation drives, with one drive held in the gracious presence of the Executive Director and the Head Office Team, where saplings were planted to symbolise a shared commitment to a greener future.

The observance extended into a full Environment Week at units, with a Drawing Competition to encourage creative expression on environmental conservation, an Online Environment Quiz, and a Classroom Training Session on Waste Management. The week concluded with Prize Distribution Ceremonies and plantation campaigns, reflecting a collective dedication to protecting the environment through awareness, meaningful action, and teamwork.



Mr. R.L. Tamak, Executive Director & CEO, Mr. K.K. Sharma, WTD-EHS, Mr. P.K. Singh, Unit Head, along with team members, participated in a plantation drive



Drawing Competition on environmental conservation.



Employees planting saplings during the plantation drive.



Environment Week activities across the Business.

WORLD FOOD SAFETY DAY 2026

World Food Safety Day was celebrated on 7th June 2026 with enthusiastic participation from employees and officers across various departments, reinforcing the importance of food safety, quality, and hygiene in daily operations. The event commenced with a lamp-lighting ceremony and a floral tribute to the founder, followed by a Food Safety Pledge, an awareness session, and an interactive Food Safety Quiz Competition.

The celebration gave employees an opportunity to deepen their understanding of food safety practices while promoting awareness, teamwork, and shared responsibility. It concluded with a collective commitment from all participants to continue upholding the highest standards of food safety and a strong culture of quality and excellence across the organisation.



World Food Safety Day celebration with employees and officers.



Employees taking the Food Safety Pledge.

ITI HIRING 2026 – BUILDING A FUTURE-READY SHOPFLOOR PIPELINE

The Sugar Business undertook a comprehensive revamp of its ITI campus hiring approach this year, strengthening the shopfloor talent pipeline across units and ensuring readiness for upcoming operational demands. The initiative marks a significant shift towards a structured, data-driven, and quality-focused hiring model that will be instrumental in building a robust pipeline for critical shopfloor and plant operations roles.

On-ground campus mapping enabled the physical scoping of ITIs, helping identify quality institutes and improve access to talent, while a three-stage evaluation process — a written test, practical lab assessments, and interviews — raised the quality of selection.

The Business places on record its appreciation of the strong collaboration extended by all Unit teams, and their continued support in ensuring seamless onboarding,

integration, and capability building of these trainees. Special appreciation goes to Mr. Abhishek Mishra and Mr. Shivam Kasana for their valuable contribution to the ideation and execution of the revamped ITI programme.



Practical and lab-based evaluation as part of the three-stage selection.



Candidates during the written assessment stage of the ITI selection process.

POWERING INDIA'S ENERGY TRANSITION THROUGH COLLABORATION

Demonstrating thought leadership in the evolving clean energy landscape, Mr. Roshan Lal Tamak, Executive Director & CEO – Sugar Business, moderated a compelling session on Pipeline Connectivity & Grid Integration at the CII-PNGRB Conference on Compressed Biogas (CBG). Joining distinguished panellists from PNGRB, GAIL India, ONGC Green, and Bharat Petroleum, he facilitated discussions on strengthening energy infrastructure and accelerating CBG adoption, underscoring the Sugar Business's growing contribution to India's sustainable energy transition.



Mr. Roshan Lal Tamak, Executive Director & CEO – Sugar Business, Moderating the session on Pipeline Connectivity & Grid Integration at the CII-PNGRB Conference on Compressed Biogas.

INNOVATION SPOTLIGHT: THE DCM SHRIRAM CAB APP

Special recognition goes to Mr. Yogendra Singh, PA to the Unit Head at the Rupapur Unit, for developing the DCM Cab App in-house. The application provides employees with a convenient and efficient platform for booking transportation across various categories, simplifying the cab booking process and enhancing operational

efficiency. This innovative, homegrown digital solution reflects the Business's commitment to improving the workplace experience and streamlining employee services — a reminder that meaningful innovation often comes from within our own teams.



Mr. Yogendra Singh, PA to the Unit Head, Rupapur, who developed the app in-house.



The DCM Cab App — an in-house digital solution for employee transport booking.

PRIDE OF DCM SHRIRAM FAMILY: SCORING ON THE WORLD STAGE

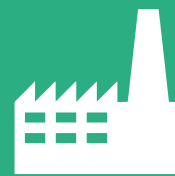
The Sugar Business proudly congratulates Master Dev Kumar Singh, son of Mr. Manish Kumar from the Engineering Department, for his outstanding performance at the Asia Football 7 League 2026, held in Malaysia. Representing India, Dev displayed exceptional talent, determination, and sportsmanship on the international stage, scoring crucial goals against China, Malaysia, and Bhutan. His achievement is a matter of immense pride not only for his family but for the entire DCM Shriram family.



Master Dev Kumar Singh, who represented India at the Asia Football 7 League 2026, Malaysia.

SUGAR

AWARDS & RECOGNITIONS



NATIONAL RECOGNITION FOR EXCELLENCE IN SUGAR INDUSTRY LEADERSHIP

It was a proud quarter for the Sugar Business, with its leadership recognised on national platforms and shaping industry conversations on the future of sugar and clean energy.

Mr. Roshan Lal Tamak, Executive Director & CEO – Sugar Business, was conferred the Sharkara Bhushan Award in recognition of his invaluable contributions to the Indian sugar industry. The award was presented by Smt. Ministhy S., Cane Commissioner, Uttar Pradesh, during the 2nd International Conference on Future Ready Sugar Industry at Lucknow.



Mr. Roshan Lal Tamak receiving the Sharkara Bhushan Award from Smt. Ministhy S., Cane Commissioner, Uttar Pradesh.

JIPM TPM EXCELLENCE AWARD

The Sugar Business achieved a significant milestone in its journey towards operational excellence, with the Hariawan Unit successfully clearing the First Stage of the JIPM TPM Excellence Award Assessment. The assessment was conducted on 25th June 2026 by the esteemed JIPM assessment team, comprising Lead Assessor Prof. Tetsuo Shoji and Assessor Mr. Katsunori Suzuki.

During the assessment, the team carried out a comprehensive Gemba Walk across the plant and

visited the TPM Gallery, where the unit's TPM journey, pillar-wise achievements, best practices, Kaizens, and continuous improvement initiatives were showcased. The achievement reflects the disciplined implementation of TPM principles, strong cross-functional collaboration, and the unwavering commitment of every employee towards operational excellence. The guidance and mentorship of TPM Consultant Mr. Prem Motwani played a pivotal role in preparing the unit for this important milestone.



The JIPM assessment team during the Gemba Walk.



TPM Gallery showcasing the continuous improvement journey.

KOTA

GROWTH & PEOPLE



PEOPLE DEVELOPMENT

DRIVING INNOVATION THROUGH KNOWLEDGE, TECHNOLOGY AND GLOBAL PARTNERSHIP

Shriram Teknor Limited, organized a two-day Technical & Leadership Development Program at Kota aimed at enhancing technical expertise, product knowledge, and strategic business capabilities across teams. The programme provided valuable insights into global market trends, advanced PVC compounds, specialty thermoplastics, and emerging growth opportunities.

Technical sessions led by Ms. Nancy Sadowski, Senior Technical Engineer, and Mr. Mike Patel, Director of Marketing, covered formulation science, processing optimization, customer expectations, innovation, and market intelligence. Participants also gained exposure

to Teknor Apex's diverse portfolio serving medical, automotive, wire & cable, construction, and industrial sectors.

The event concluded with leadership interactions by Mr. Vinoo Mehta, ED & RH, Kota; Chairman, Shriram Teknor Ltd., and Mr. Suresh Swaminathan, Global COO, Teknor Apex; Vice Chairman, Shriram Teknor Ltd. They emphasized customer-centricity, innovation, operational excellence, continuous learning, and collaborative growth. The programme reinforced Shriram Teknor's commitment to building world-class capabilities and driving sustainable business success.



Mr. Vinoo Mehta, ED & RH, Kota, Mr. Suresh Swaminathan, Global COO, Teknor Apex, along with Mr. Mike Patel and Ms. Nancy Sadowski, interacted with participants, emphasizing innovation, operational excellence, and the importance of continuous learning for sustained growth and success.



Shriram Teknor teams and Teknor Apex experts pose together after two days of insightful technical discussions and leadership learning.

STRENGTHENING BONDS, INSPIRING GROWTH

Shriram Teknor Limited organized a two-day Team Building and Leadership Development Retreat at Ranthambore, Rajasthan, on 13-14 June 2026, bringing together employees from diverse functions to enhance collaboration, communication, and leadership effectiveness. Led by renowned facilitator Ms. Renu Khanna, the programme featured engaging activities and interactive sessions focused on accountability, teamwork, personal effectiveness, and goal alignment.

Mr. Raju Padinhare Veetil, Business Head, Shriram Teknor Ltd., participated alongside the team, reinforcing the importance of collective growth and shared purpose. A memorable wildlife safari at Ranthambore added a unique dimension to the retreat, fostering stronger interpersonal connections and renewed enthusiasm for organizational success.



Mr. Raju Padinhare Veetil, Business Head, joins team members during the retreat, reinforcing the values of collaboration, shared purpose, and continuous growth.

STRENGTHENING EXCELLENCE THROUGH EFFECTIVE AUDITING

A two-day IMS Internal Auditor Training Program was successfully conducted on 25-26 May 2026 at the Shriram Training Centre (STC). Facilitated by an external expert from QMS Pvt. Ltd., the program aimed to enhance internal auditing capabilities and strengthen the implementation of the Integrated Management System (IMS) across the organization.

The training brought together 24 participants from various plants and departments, providing them

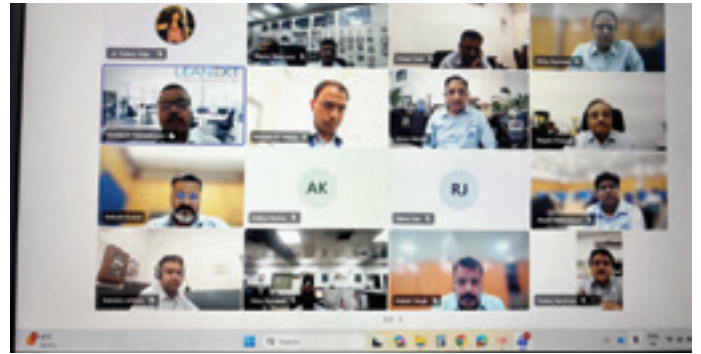
with valuable insights into audit planning, auditing techniques, documentation practices, identification of non-conformities, and compliance with ISO management system requirements. Through interactive sessions, practical exercises, and knowledge-sharing discussions, participants strengthened their understanding of effective audit processes and continual improvement practices, further supporting operational excellence and a culture of quality across the organization.



Participants from across plants and functions came together to deepen their understanding of IMS standards, audit methodologies, and compliance requirements.

BUILDING TRAINERS, STRENGTHENING LEARNING EXCELLENCE

The “Train the Trainer – Learning & Certification Journey” was launched on 27 May 2026 as a structured two-month development program designed to build a strong pool of internal trainers. Blending pre-reads, assignments, research work, and an intensive three-day workshop, the initiative equips participants with the skills to design and deliver impactful learning interventions. The program also empowers trainers to support Subject Matter Experts (SMEs) in enhancing training content quality and overall learning effectiveness, fostering a stronger culture of knowledge sharing across the organization.



Employees joined the virtual kickoff of the Train the Trainer program.

ACCELERATING LEADERSHIP EXCELLENCE

DCM Shriram conducted the Middle Management Accelerator (MMA) workshop to strengthen the capabilities of its middle-level managers and develop agile, self-aware leaders. The programme focused on enhancing team performance, stakeholder management, and leadership effectiveness. Key themes included building agility through the OODA framework (Observe-Orient-Decide-Act), fostering total motivation within teams, adopting a multiplier leadership mindset, and overcoming barriers to decisive action. The workshop equipped participants with practical tools to lead with confidence, adaptability, and impact.



Participants of the Middle Management Accelerator (MMA) workshop at Shriram Training Centre, Kota.

BUILDING TRAINERS, STRENGTHENING SAFETY

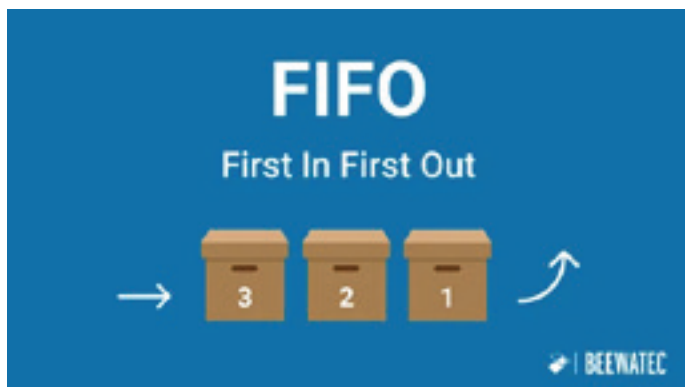
To enhance technical capability and reinforce safety excellence, DCM Shriram is launching the Train-the-Trainer (TTT) Workshop. The initiative aims to develop a pool of certified internal trainers who can drive knowledge sharing, strengthen technical competencies across the

Kota Complex, and support the organisation's DuPont-aligned Safety Drive. By empowering employees as trainers, the programme will foster a culture of continuous learning, capability building, and operational excellence.



Mr. Vinoo Mehta, ED & RH, Kota, along with functional heads, joined participants at the Train-the-Trainer (TTT) Workshop at STC, Kota.

The solution has significantly improved inventory visibility, strengthened operational discipline, and reduced the risk of coal ageing. By enabling data-driven decision-making and streamlined coal management, the program represents a noteworthy step toward digitalization and operational excellence.



An in-house AI-enabled solution for real-time coal monitoring, FIFO tracking, and efficient inventory management.

SUSTAINABILITY & GREEN INITIATIVES

RECOVERING VALUE, ADVANCING SUSTAINABILITY

As part of ongoing efforts to improve resource efficiency and sustainability, a pilot trial for the recovery of HgCl_2 catalyst has been initiated in the VC Plant. HgCl_2 catalyst, impregnated on activated carbon pellets, plays a critical role in the production of Vinyl Chloride (VC) from acetylene. During the hydrochlorination process, a portion of the catalyst sublimates under reactor operating conditions and is subsequently lost through the effluent stream.

Given that mercury is a highly regulated and expensive material, recovering the catalyst presents both environmental and economic benefits. To address this challenge, an in-house pilot absorber vessel has been designed and installed. The system utilizes activated carbon to capture HgCl_2 vapors, enabling recovery of the catalyst in spent form for further processing.

The pilot trial is currently underway to evaluate its effectiveness. Upon successful completion, large-scale absorber systems are planned for installation in both VC reactor series, allowing recovered HgCl_2 catalyst to

be recycled through an authorized third-party recycler. This initiative reflects the team's commitment to innovation, resource conservation, cost optimization, and environmentally responsible operations.



Buffer tank MTR Membrane unit at PVC Plant, Kota.

ADVANCING WATER CONSERVATION

As part of its ongoing commitment to sustainable water management, the Power Plant Team implemented an innovative water recycling initiative by installing a pump at the harvesting pond. The system now recovers approximately 6-8 m³ of water per hour from a low-lying area and redirects it for productive use, successfully resolving the issue of effluent seepage into the pond. The recycled water is currently being utilized in the Zero Liquid Discharge (ZLD) system, with plans to further support irrigation needs in the Administrative Block gardens through a dedicated pipeline now under installation. This initiative reflects the team's proactive approach to resource conservation and environmental stewardship.



The in-house initiative recovers water from the harvesting pond for productive use.

POWERING A GREENER FUTURE

The Renewable Energy (RE) initiative at Kota Complex was inaugurated successfully, marking a significant milestone in the journey towards sustainable and efficient power operations. Built on strong infrastructure readiness, the project features robust electrical systems, seamless integration, and advanced SCADA monitoring to ensure reliable performance and optimized operations. The initiative reflects DCM Shriram's commitment to responsible growth, innovation, and building a greener, more sustainable future.



Mr. Vinoo Mehta, ED & RH, Kota, along with functional heads, inaugurates the Renewable Energy initiative at Kota Complex.

SAFETY & EHS EXCELLENCE (WITH DSS+)

DRIVING SAFETY TRANSFORMATION SAFETY & EHS EXCELLENCE

Safety excellence remained a key focus during the month through the ongoing Safety Transformation Program in collaboration with DSS+, aimed at strengthening Process Safety Management (PSM) practices across operations. As part of the initiative, teams participated in structured Bow Tie Hazard Management (BHM) sessions to analyze critical risk scenarios, including acetylene fires, ammonia leaks, and VCM/chlorine releases. These exercises helped participants identify potential hazards, evaluate preventive controls, and reinforce safety barriers.

Further enhancing process safety competencies, a two-day PSM Overview Training held on 14-15 April engaged 27 employees in key principles of risk identification, mitigation, and compliance. This was followed by a Process Safety Information (PSI) Training on 17 April for 25 participants, highlighting the vital role of accurate safety data and documentation in effective risk management and operational safety.



Employees take part in DSS+ led Safety Transformation Program sessions at Shriram Training Centre, Kota

STRENGTHENING SAFETY THROUGH SHARED LEARNING

Cross-functional collaboration took center stage on 23 April 2026 through the Incident Investigation Think Tank and KSB & SRP Think Tank meetings. Teams reviewed action points, analyzed past incidents, explored ways to improve incident reporting, and reinforced learning

through concise “Lessons Learnt” communication. Discussions also focused on ongoing safety initiatives, finalization of the Permit to Work (PTW) procedure, and alignment on implementation strategies, fostering a culture of continuous improvement and safer operations.

EMBEDDING LIFESAVING SAFETY HABITS

A Safety Awareness Training on the 12 Lifesaving Rules was conducted on 30 April 2026 at the STC, engaging around 60 employees from various plants and departments. The session reinforced critical safety behaviors, personal accountability, and safe work practices essential

for preventing workplace incidents. Through active participation and discussion, employees strengthened their understanding of lifesaving principles, supporting the organization’s commitment to safety excellence and advancing the DSS+ Safety Transformation journey.



Employees enthusiastically participate in the training session, reinforcing critical safety behaviors and a culture of incident prevention.

STRENGTHENING SAFETY THROUGH LOTO-TO EXCELLENCE

As part of the Project Shield initiative, a comprehensive LOTO-TO (Lockout-Tagout-Tryout) awareness and training session was conducted at the Fertiliser Plant on 2 April to reinforce safe maintenance practices. The program focused on the proper isolation of energy sources, correct lockout procedures, and prevention of accidental equipment start-up during maintenance activities. Participants gained valuable insights into identifying electrical, mechanical, hydraulic, and other

hazardous energy sources, along with understanding the risks associated with them. Through practical guidance, real-life case studies, and discussions on key do's and don'ts, the training emphasized individual responsibility in maintaining workplace safety. The session successfully strengthened safety awareness and encouraged consistent adherence to LOTO-TO procedures to prevent incidents and foster a proactive safety culture.



Participants engage in discussions and practical learning on Lockout-Tagout-Tryout procedures, promoting a safer and incident-free workplace.

SAFETY LOCKED, RISKS ELIMINATED

At the Ammonia-Urea Plant, LOTO-TO practices were brought to life through disciplined execution and teamwork. Before maintenance activities commenced, valves and equipment were secured with chains, padlocks, and identification tags to ensure complete energy isolation. Every lock symbolized a commitment to worker safety, preventing unintended equipment start-

up. Through mandatory “Try Out” verification, teams confirmed safe isolation before beginning work. This proactive approach transformed routine shutdowns into powerful demonstrations of accountability, reinforcing the plant’s commitment to zero-incident operations and the belief that operational excellence starts with safety.



Every lock, tag, and try-out reflects the Ammonia-Urea Plant team's unwavering commitment to safety and operational excellence.

THE FOUNDATION OF PROCESS SAFETY

As part of its Process Safety Management (PSM) initiatives, an Operational Discipline Training Program followed by an interactive Question & Answer session was successfully conducted, attracting participation from over 60 employees across various functions. The program emphasized the critical role of consistent adherence to procedures, standards, and best practices in achieving operational excellence and process safety. Through

engaging discussions and practical insights, participants enhanced their understanding of accountability, risk awareness, and disciplined work practices. The initiative reinforced the importance of operational discipline in preventing incidents, driving continuous improvement, and fostering a strong, sustainable safety culture across the organization.



Strengthening the Leadership Pipeline: Junior Management employees build confidence, clarity, and action oriented thinking.

BUILDING A STRONGER EMERGENCY RESPONSE TEAM

A specialized workshop on “Fire Safety Beyond Basics” was conducted on 05 May 2026 at the Shriram Training Centre (STC), led by Capt. Srikant Sangameswaran, Fire Marshall, with active participation from 29 Fire Wardens across various plants. The session focused on advanced fire behaviour, fire dynamics, and managing high-risk industrial fire scenarios. Participants gained valuable insights into situational awareness, risk assessment, emergency decision-making, and response coordination.

Interactive discussions and practical examples enhanced their understanding of effective incident management and reinforced the importance of preparedness, teamwork, and disciplined action during emergencies. The workshop strengthened participants’ confidence and capabilities, further supporting DCM Shriram’s commitment to enhancing emergency preparedness, building a proactive safety culture, and ensuring the protection of people, assets, and operations across the organization.



Capt. Srikant Sangameswaran leads an interactive session, empowering Fire Wardens with advanced skills in fire safety, response coordination, and risk management.

PREPARED TO RESPOND, READY TO PROTECT

A Mock Emergency Drill was successfully conducted in the Urea Plant on 20 June 2026 to evaluate emergency preparedness and response effectiveness under realistic conditions. The simulated scenario involved an ammonia leak from the ORC make-up line flange joint, enabling teams to test critical response procedures and coordination mechanisms.

The drill demonstrated prompt activation of alarms, emergency declaration, rescue operations, leak isolation, personnel evacuation, and seamless coordination among the Fire & Safety Team, Security, Ambulance Services,

and the Occupational Health Centre. The incident was managed efficiently, reflecting strong teamwork and preparedness across departments.

A post-drill review identified opportunities for further improvement in rescue response, emergency vehicle movement, SCBA compliance, fire hydrant pressure, and assembly point management. Corrective actions have already been initiated. Such exercises play a vital role in strengthening emergency response capabilities, fostering a proactive safety culture, and ensuring readiness to protect people, assets, and operations.



Employees and emergency response teams unite to strengthen readiness and build a culture of zero harm.

BUILDING CONFIDENCE IN FIRE EMERGENCY RESPONSE

A First Aid Fire Fighting Training Programme was conducted by the Fire Team at the Technical Block on 30 June 2026, with participation from 35 employees representing the Commercial, Civil, and Fertiliser R&D Departments. The session covered fire prevention, fire classification, proper use of fire extinguishers, and immediate response measures during emergencies.

Through live demonstrations and hands-on practice, participants gained practical experience in first-aid fire-fighting techniques and safe equipment handling. The programme strengthened emergency preparedness, enhanced response capabilities, and reinforced a proactive safety culture across the organization.



The Fire Team equips employees with essential fire prevention and fire fighting skills, reinforcing a proactive culture of safety and preparedness.

CHLOR ALKALI TEAM DEMONSTRATES EMERGENCY READINESS

A major emergency mock drill was conducted on 26 June 2026, simulating a heavy chlorine leak from a filled chlorine tonner valve body. The exercise tested the plant's emergency response capabilities, with 307 personnel on site. A total of 279 employees and contractors were

safely evacuated to designated assembly points, while 28 emergency responders managed the situation from control rooms and field locations. The drill highlighted strong coordination, preparedness, and commitment to process safety.



Employees, contractors, and emergency responders work together during the mock drill.

DRIVING AWARENESS ACROSS THE COMPLEX

To strengthen workplace safety awareness, M/s KARMA conducted a Mobile Safety Demo Van programme at DCM Shriram Kota Complex on 23-24 June 2026. The initiative engaged 730 employees and contractors across key plant locations through interactive safety demonstrations.

Covering Fertilisers, Power Plant, AGSMART, PVC, Carbide, CAG, and SPL Plants, the campaign reinforced safe work practices, enhanced hazard awareness, and promoted a proactive safety culture across the complex.





Mr. Niranjan Trivedi, Sr. VP (Power), Mr. Pradeep Sharma, Assistant VP (Env. & Safety), Col. Dushyant Sisodia, GM (Security & Fire Safety), and others participate in the Mobile Safety Demo Van programme, promoting a culture of safety across the Kota Complex.

BREATHING SAFETY, BUILDING READINESS

To strengthen emergency response capabilities, an SCBA & Hazard Awareness Training session was conducted for the Fire Team at the Fire Store. Participants gained hands-on knowledge of SCBA components, inspection procedures, correct donning techniques, and safe usage in hazardous

environments. Conducted by the Environment & Safety Department, the training enhanced preparedness, safety awareness, and operational readiness for emergency situations.



Fire Team members participate in SCBA & Hazard Awareness Training, gaining hands-on experience in equipment inspection, safe usage, and emergency response preparedness.

LOCKING IN SAFETY EXCELLENCE

A Lockout-Tagout (LOTO-TO) Training Session was conducted on 4 April 2026 at the Ammonia Urea Conference Room, engaging 23 participants in strengthening safe maintenance practices. Led by Safety Officer Mr. Pavan Kumar with support from the Electrical Team, including Mr. Achint Dua and Mr. Imran, the session reinforced the importance of hazardous energy isolation and enhanced practical understanding of critical safety procedures.



The LOTO-TO Training Session strengthened employees' understanding of lockout, tagout, and tryout procedures.

RAISING THE BAR ON WORK-AT-HEIGHT SAFETY

To strengthen safety standards for work-at-height activities, the Safety Department successfully conducted a Height Pass Test for employees and contractor workers with the support of Dr. Binod Kumar, FMO. The program included medical fitness assessments, awareness sessions

on height-related hazards, and evaluations of participants' suitability for elevated work. Practical guidance on the correct use of safety harnesses, fall protection systems, and safe work practices further reinforced the importance of working safely and confidently at height.



Employees and contractor workers participate in the Height Pass Test, reinforcing safe work-at-height practices and fall protection awareness.

OPERATIONAL EXCELLENCE & INNOVATION

SAFE CARBON CATALYST FILLING ARRANGEMENT FOR VC REACTOR.

Reinforcing its commitment to workplace safety and operational excellence, the PVC Plant introduced an improved catalyst filling arrangement for the VC Reactor. Earlier, the reactor top cover, weighing approximately 1.5 MT, had to be lifted using a chain pulley block, requiring personnel to enter the reactor for catalyst filling. Recognizing the risks associated with this method, the team implemented a safer solution by installing four MS pedestal supports to securely hold the reactor top cover during operations. The enhanced arrangement provides greater stability and reliability while working inside the reactor. By combining the pedestal supports with the existing lifting system, the plant has significantly reduced operational risks, improved worker safety, and ensured safer, more efficient catalyst filling. This initiative reflects a

proactive approach to hazard prevention and continuous safety improvement.



VC Reactor, PVC Plant.

BOOSTING ACETYLENE RECOVERY THROUGH PROCESS INNOVATION

A significant process improvement initiative enhanced the efficiency and stability of the Acetylene Recovery System. In the Polymer section, reactor purge gas containing inert nitrogen (N_2) and traces of vinyl chloride (VC) monomer is recycled to the monomer section for reprocessing. However, fluctuations in N_2 levels were impacting monomer purification and acetylene recovery performance.

To address this, a purge buffer vessel was installed to collect and recycle purge gas at a constant rate, eliminating process disturbances and reducing purge losses. Further optimization was achieved through the installation of a membrane separation system at the buffer vessel outlet, significantly lowering N_2 concentration in the recycle

loop. These improvements enhanced process stability, increased acetylene recovery efficiency, and minimized valuable product losses.

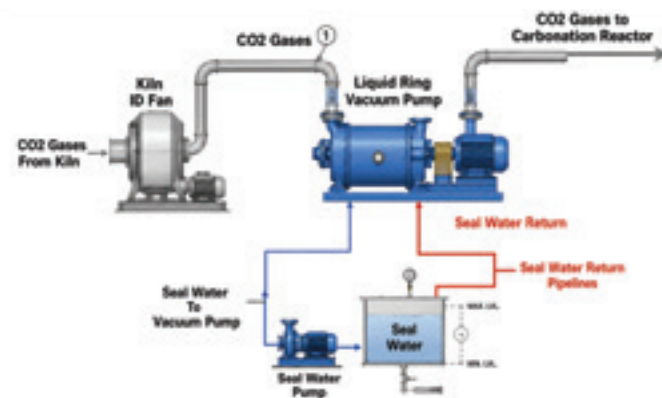


MTR membrane system for VC gas and N_2 gas separation.

ELIMINATING LEAKAGES THROUGH SMART PIPELINE UPGRADE

Demonstrating a commitment to operational excellence and continuous improvement, the Cement Plant successfully enhanced the seal water system of its liquid ring vacuum pumps used in the Sludge Carbonation process. During operation, CO_2 -rich gases from the kiln interact with the sealing water, forming weak carbonic acid that makes the water acidic before it is neutralized and recirculated through the fertilizer effluent water system. Previously, the 3-inch CPVC seal water discharge pipelines were prone to frequent joint failures due to high discharge pressure and the corrosive nature of the fluid, leading to leakages and process interruptions. To address this challenge, Mr. Dharmesh Gaur proposed replacing the CPVC pipelines with SS 316L welded pipelines. The modification has delivered excellent results, eliminated leakages and enhanced system reliability. The upgraded arrangement has improved process stability, reduced

maintenance requirements, and ensured uninterrupted, efficient operations, highlighting the value of innovative engineering solutions.



An innovative pipeline upgrade boosts reliability, eliminates leakages, and enhances process efficiency at the Cement Plant.

TURNING INNOVATION INTO LEARNING

To strengthen practical learning in industrial automation, the Instrumentation Department developed an innovative Control Valve Cutaway Model for technical training. Created in-house from a scrapped control valve with support from a local workshop, the model provides a clear view of key components, including the actuator spring assembly, packing box, and plug-cage-seat arrangement, while remaining fully operational.

The hands-on training aid helps technicians and engineers better understand valve mechanics, improve troubleshooting skills, and enhance process reliability. This cost-effective initiative effectively bridges the gap between theory and practice.

Special appreciation to Mr. Navratan Prajapat, whose dedication and leadership were instrumental in transforming the concept into a valuable learning asset.



An in-house developed Control Valve Cutaway Model.

DRIVING RELIABILITY THROUGH DIGITAL INNOVATION

In a significant step towards digitalization and reliability excellence, the VISTRA Predict Online Health Monitoring System installed on Synthesis Compressor-A by HOERBIGER has achieved a major milestone. Following discussions with Mr. Gunthur Machu, Global R&D Head, HOERBIGER, the company has agreed to extend the VISTRA Predict Pilot Project free of cost until 2030.

Originally commissioned as a one-year pilot in February 2025, the system has consistently demonstrated its value through real-time condition monitoring and early fault detection, helping improve equipment reliability and operational efficiency. Key capabilities include continuous

monitoring of piston rings, crosshead vibrations, compressor valve performance, piston rod drop, stage-wise power consumption, and real-time Pressure-Volume (PV) diagrams, along with instant alerts for abnormal operating conditions.

Under the extended agreement, HOERBIGER will continue providing hardware, software, technical support, field services, spare parts, and user training at no cost. This extension reflects the success of the initiative and will enable the Compressor House engineering team to maximize the benefits of predictive maintenance while advancing the plant's digital transformation journey.

INDUSTRY RECOGNITION & STRATEGIC INITIATIVES

LEADING THE CONVERSATION ON INDIA'S PVC FUTURE

DCM Shriram was proud to be represented by Mr. Vinoo Mehta, Executive Director & Resident Head, Kota, as a plenary speaker at the 13th Vinyl India 2026 International PVC & Chlor-Alkali Summit & Exhibition in Mumbai. Recognized as the world's largest PVC business summit, the event brought together over 1,150 delegates from 515 organizations across 21 countries.

Speaking on "PVC Outlook of India - 2026 and Beyond," Mr. Vinoo Mehta highlighted the strong growth potential of India's PVC sector, driven by infrastructure,

housing, agriculture, water management, and industrial development. He emphasized the importance of strengthening domestic manufacturing, enhancing supply chain resilience, and promoting sustainable growth through innovation and operational excellence.

His participation reinforced DCM Shriram's leadership in the PVC industry and its commitment to fostering industry collaboration, knowledge sharing, and a future-ready approach to sustainable growth.



Mr. Vinoo Mehta, Executive Director & Resident Head, Kota, with industry leaders and delegates at the 13th Vinyl India 2026 International PVC & Chlor-Alkali Summit & Exhibition.

STRENGTHENING ENERGY SECURITY FOR A SUSTAINABLE FUTURE

As Kota Complex advances its renewable energy journey, the Commercial Department has taken a significant step to ensure long-term energy reliability by securing an additional 1.32 lakh tonnes of coal linkage from South-Eastern Coalfields Limited (SECL) under the Tranche-X Linkage Auction for the CPP Sub-Sector (Rail Mode). Notably, the linkage was secured at the floor price with zero winning premium, reflecting prudent planning and an effective sourcing strategy.

While renewable energy continues to grow within the Complex's energy mix, dependable conventional fuel remains essential for uninterrupted captive power generation. By proactively securing a 10-year coal linkage, the team has strengthened fuel security, improved operational resilience, and enhanced cost competitiveness. This strategic initiative demonstrates foresight, agility, and

a balanced energy approach, supporting DCM Shriram Kota Complex's commitment to sustainable growth and long-term operational excellence.



FUTURE TALENT & OUTREACH

CULTIVATING FUTURE AGRI LEADERS

Shriram Farm Solutions welcomed a new batch of nine Agri Management Trainees (MTs) from premier agribusiness institutions. As part of their induction programme held at Kota on 10-11 June 2026, the trainees were introduced to the Kota Complex and its diverse manufacturing operations, gaining valuable insights into plant processes

and business functions. All trainees hold MBA degrees in Agribusiness Management and will embark on a structured learning journey across different regions, preparing them to become future-ready professionals with strong domain expertise and practical market exposure.



Mr. Nigam Prakash, Sr. Vice President, HR, with the Agri Management Trainee Batch 2026 during their induction visit to the Kota Complex.

WELCOMING THE NEXT GENERATION OF LEADERS

The Kota Complex recently hosted an induction programme for 11 newly joined Management Trainees (MTs) from 15-18 June 2026, marking the beginning of their professional journey with DCM Shriram.

The programme provided a comprehensive introduction to the organization's values, culture, business operations, and manufacturing facilities. Through plant visits and interactions with various departments, the trainees gained valuable insights into operational processes and cross-functional collaboration. A key highlight was the safety orientation, which familiarized participants with essential safety practices and protocols. The induction also enabled meaningful interactions with experienced professionals, helping the trainees better understand real-world business challenges and opportunities.

This initiative underscores DCM Shriram's commitment to nurturing young talent and building a strong pipeline of future leaders.



Mr. Nigam Prakash, Sr. Vice President, HR, with the Management Trainee Batch 2026 during their induction visit to the Kota Complex.

NURTURING FUTURE AGRI LEADERS THROUGH INDUSTRY EXPOSURE

A unique learning experience unfolded at the Fertiliser Complex as DAESI (Diploma in Agricultural Extension Services for Input Dealers) students, our future customers and agricultural advisors, embarked on their first industrial plant visit. Exploring the Ammonia, Urea, and Bagging plants, they witnessed firsthand how raw materials are transformed into vital nutrients that support Indian agriculture. Guided by plant experts, the students gained valuable insights into production processes, operational

excellence, workplace safety, and hazard management practices. Beyond technical learning, the visit bridged the gap between classroom knowledge and real-world industry operations. DCM Shriram's warm hospitality and knowledge-sharing efforts left a lasting impression, inspiring participants to serve farmers with greater confidence, expertise, and commitment to agricultural development.



DAESI students during their visit to Shriram Fertilizer & Chemicals, Kota

SHRIRAM FARM SOLUTIONS

GROWTH & PEOPLE



25 YEARS OF EXCELLENCE. LEGACY CONTINUES. A NEW HORIZON AWAITS.

The 25th All India Annual Conference was a milestone celebration of our journey, achievements, and the people who continue to drive our growth. Hosted in Delhi, the conference brought the Shriram team together to celebrate, connect, reflect, and gear up for what lies ahead.

With the theme “New Horizon, New Playbook”, the conference set the tone for a future defined by fresh thinking, new opportunities, and a sharper approach to growth.

A key highlight was the announcement of Smart Fasal, our

upcoming mobile app designed to bring smarter, more accessible solutions closer to farmers. The launch marks another step towards strengthening our digital connect with the farming community.

From inspiring success stories and strategic discussions to recognition and celebration, every moment reinforced one belief — the next chapter is ours to shape.

As we move towards new horizons, we carry forward the spirit of 25 years of excellence, with the confidence to think differently, act boldly, and write a new playbook for tomorrow.



Mr. Ajay S. Shriram, Chairman & Senior Managing Director, and Mr. Aditya A. Shriram, Deputy Managing Director, were warmly welcomed by the SFS leadership team at the 25th Annual Conference.



Mr. Ajay S. Shriram, Chairman & Senior Managing Director, along with Mr. Aditya A. Shriram, Deputy Managing Director, Mr. Sanjay Chhabra, Executive Director & Business Head, SFS, and Mr. Anand A. Shriram, CEO & President, SASL, unveiling the SMART FASAL mobile app.



Legacy of Chairman continues at the Annual Conference. CMD giving away best RO Award to Patna Team.



Mr. Ajay S. Shriram, Chairman & Senior Managing Director, explores the SFS Exhibition Area during the 25th Annual Conference.



SFS team huddle 2026



SFS Team enjoying at Cultural Night Gulistan

SERIES OF DISTRIBUTOR MEETS AND PRODUCT LAUNCH EVENTS

Shriram has always regarded its distributors as valued business partners, with relationships built on mutual trust, respect and shared growth.

Continuing this legacy, Distributor Meetings were successfully conducted across six states—Rajasthan, Gujarat, Maharashtra, Jharkhand, Punjab and Haryana—with an enthusiastic participation of over 1,100 distributors.

The meetings witnessed the unveiling of new technology-

driven products across SPN, CP and Hybrid Seeds, along with the introduction of a new Pigeon Pea category in Research Seeds. These launches generated considerable excitement among channel partners and opened up new avenues for future business growth.

The events also provided an opportunity to recognize and celebrate the outstanding business performance of trade partners, further strengthening the spirit of partnership and shared success.



Launch of Pigeon Pea segment



Honouring top-performing distributors driving agricultural growth



Celebrating excellence in specialty plant nutrition sales



Extensive Press Release Coverage of Product Launches in various publications

SFS PARTICIPATES IN INTERNATIONAL WHEAT CONGRESS 2026

A senior delegation from Shriram Farm Solutions (SFS) participated in the International Wheat Congress (IWC) 2026, held in Bologna, Italy, from 25–29 May 2026. The delegation comprised Mr. Sanjay Chhabra, Executive Director & Business Head-SFS; Dr. O.P. Shringi, President-SFS; Dr. Ravi Praksh Singh, Consultant Wheat Research & Distinguished Scientist Emeritus (CIMMYT); Mr. Paras Chaturvedi, Head-Seed Research Strategy and Execution; and Dr. Vijay Dalvi, In-charge-Wheat Breeding Programme.

The Congress provided valuable exposure to recent developments in Wheat Research including hybrid wheat, predictive and AI-enabled breeding, molecular breeding, Biological Nitrification Inhibition, and climate-resilient

germplasm. Interactions with experts from CIMMYT, ICARDA, JIRCAS, KWS, InterGrain, IPK Germany and leading international universities opened opportunities for technical collaborations, and capability building.

Coinciding with the Congress, DCM Shriram as a member also joined the Wheat Initiative (WI) Annual Meeting. WI is a global collaborative platform that brings together public and private research organisations to improve wheat productivity, sustainability, climate resilience and food security. The membership provides SFS access to an international network of scientists, research institutions, industry stakeholders and expert working groups covering major areas of wheat research.



Delegates of Shriram Farm Solutions at IWC-2026 led by ED & BH, Mr. Sanjay Chhabra.



Dr. Vijay A Dalvi, delivering lecture during a session on Hybrid Wheat

ANNUAL GROUNDNUT GROUP MEETING HELD IN PUNE

Mr Paras Chaturvedi, and Oil Seed Breeders - Dr Manoj Kumar Kabdal and Dr T. V. Murali from SFS participated in the Annual Group Meeting of the All India Coordinated Research Project (AICRP) on Groundnut, held at the College of Agriculture, Pune, from 21-23 April 2026. The meeting was organised by Mahatma Phule Krishi Vidyapeeth, Rahuri, with the support of ICAR-Indian Institute of Groundnut Research (IIGR), Junagadh. It brought together researchers, government institutions and industry representatives to deliberate on research priorities, varietal development and emerging technologies in groundnut.

The event offered SFS an excellent opportunity to engage with industry counterparts and leading research institutions, including IIGR and ICRISAT. These interactions helped SFS strengthen existing relationships and explore

future collaborations for accessing promising germplasm, transferring relevant technologies and supporting the development of improved groundnut varieties for Indian farmers.



Mr. Paras Chaturvedi, Addressing the Audience at the Groundnut Meeting in Pune

SHRIRAM FARM SOLUTIONS PARTNERS WITH ICAR-IIVR FOR BREEDER SEEDS TRANSFER

Shriram Farm Solutions has signed an MoU with ICAR-Indian Institute of Vegetable Research, Varanasi, for transfer of breeder seeds of radish, spinach, pea, cowpea and okra. Formalised during ICAR's 98th Foundation Day, in the presence of Union Minister Shivraj Singh Chouhan, the collaboration will give the company access to advanced vegetable breeding material.

The partnership aims to develop improved, resilient and high-performing seed varieties suited to Indian farmers. It also strengthens Shriram Farm Solutions' research-led innovation agenda and promotes public-private collaboration to take proven breeding technologies from scientific institutions to farmers' fields.



SFS inks MoU with ICAR-IIVR

MITSUI CHEMICALS & DCM SHRIRAM JOINT FIELD VISITS: STRENGTHENING STRATEGIC PARTNERSHIP

As part of our commitment to bringing advanced technology and innovative crop protection solutions to Indian farmers, Shriram Farm Solution and Mitsui Chemicals conducted joint field visits across key agricultural markets in North and Central India.

The visits enabled valuable interactions with farmers, channel partners, and field teams, providing insights into local farming practices, crop protection challenges, and evolving market needs.

The Mitsui Chemicals delegation from Japan participated in farmer meetings and field days, promoting and observing the field performance of Shriram Saisho. The

interactions also helped create a strong foundation for the introduction of Shriram Senkusha, a novel insecticide solution developed by Mitsui Chemicals, offering one-day PHI and strong efficacy against lepidopteran and sucking pests across various horticultural and field crops.

The teams also discussed future business opportunities, exploring how Mitsui Chemicals' innovation capabilities and DCM Shriram's strong market reach can jointly create greater value for Indian agriculture.

The visits further strengthened our partnership and reaffirmed our shared commitment to innovation, sustainability, and farmer-centric solutions.



Connecting global innovation with Indian agriculture

SHRIRAM SUPER PIGEONPEA: PIONEERING RESEARCH FOR A NEW ERA IN PULSES

Shriram Farm Solutions has taken a pioneering step into the research seed segment of pulse crops with the launch of Shriram Super Pigeonpea, marking its entry into the largely untapped and niche pigeonpea seed market. Developed with superior genetics and state-of-the-art research technology to deliver a differentiated value

proposition, the new offering combines, climate resilience, improved disease tolerance and high yield potential in shorter duration.

The launch introduces two promising pigeonpea varieties, developed to help farmers achieve enhanced productivity and better returns under diverse growing conditions.



SFS team members review the performance of Shriram Super 23 SR 31 in farmers' fields



A progressive farmer shares field experiences and performance observations of Shriram Super Pigeonpea

श्रीराम सुपर 23SR31
ज्यादा शाखाएं, ज्यादा फलियां,
ज्यादा मुनाफा!

180 दिनों से कम में पककर तैयार मोटे चमकदार दाने टोंगों के प्रति सहनशीलता

SHIRAM SUPER 23SR31
 Pigeonpea Seeds (Desi)

SHIRAM
 Better Science. Better Harvest.

Research-driven genetics empowers farmers with enhanced yields, resilience and better economic returns.

EXPANDING THE RESEARCH PADDY FOOTPRINT: CONNECTING INNOVATION WITH FARMERS

Shriram Farm Solutions is accelerating the growth of its Research Paddy Seed portfolio, strengthening market presence through a powerful combination of high-potential genetics, farmer engagement and innovative outreach. To create awareness and build confidence around its research paddy varieties, SFS conducted large-scale Live Telecast Farmer Meetings across India, connecting nearly 6,000 farmers simultaneously across 55 locations with paddy experts.

Further strengthening its portfolio, SFS also launched two new research paddy products aimed at emerging and rapidly growing segments of the research paddy market. These launches expand the company's ability to address evolving farmer needs while tapping into new growth opportunities. With a growing portfolio and deeper farmer connect, SFS is building strong momentum towards establishing a larger and more influential presence in the research paddy seed market.



Product Launch at Distributor Meet



Farmers Gather for an Interactive Evening of Learning

CHAIR YOGA BRINGS WELLNESS TO THE WORKPLACE

In June, Employees celebrated Yoga Day with an energizing chair yoga session held right inside the office. Guided by an instructor, colleagues practiced simple stretches, breathing exercises, side bends and arm movements near their workstations. The session made wellness accessible, inclusive and easy to fit into a busy workday.

Smiles, active participation and shared enthusiasm reflected the positive spirit of the event. Beyond stretching, the activity encouraged stress relief, better posture, mindfulness and team bonding. The Chair Yoga initiative was a meaningful reminder that small pauses for health can make a big difference at work, making Yoga Day memorable for all participants.



Employees actively participated in the Chair Yoga session, embracing wellness, mindfulness, and healthy workplace habits.

PARTICIPATION IN BRAIN 3.0 AT PANTNAGAR

Shriram Farm Solutions (SFS) participated in BRAIN 3.0 - Boosting Research, Academics, Innovation and Networking - organised by G.B. Pant University of Agriculture and Technology, Pantnagar, on 26-27 June 2026. The programme was chaired and led by Prof. (Dr.) Shivendra Kumar Kashyap, Vice-Chancellor of Pantnagar University. It brought together university leaders, alumni, scientists and industry representatives to identify actionable initiatives and strategic

partnerships. SFS presented the private sector's perspectives and expectations regarding industry-academia collaboration in agricultural research and innovation. Discussions covered advanced seed technologies, biotechnology, precision agriculture, technology commercialisation and industry-supported research. The event provided a valuable platform to align the University's capabilities with emerging industry needs and identify opportunities for collaboration in research, innovation and technology development.



Mr. Paras Chaturvedi, being Felicitated by Dr Shivendra Kashap, Hon'ble Vice Chancellor, Pantnagar University

AN ODE TO THE RENOWNED WHEAT SCIENTIST DR GURDEV SINGH

Dr. Gurdev Singh an eminent Wheat Breeder, Consultant & Head of SFS's Cereal Crop Research, passed away on June 29, 2026. He was unwell for some time and shifted from Ludhiana to Sir Gangaram Hospital, New Delhi by air ambulance for better treatment.

Late Dr Gurdev was behind the establishing successful wheat research program of Shriram Farm Solutions in 2006. Since then, under his leadership, SFS launched several leading wheat varieties which became first choice

of Indian wheat farmers and helped DCM SHRIRAM to become undisputed market leader of proprietary wheat seed business.

We at Shriram Farm Solutions were privileged to have been guided by him. His wisdom, humility and extraordinary contribution to agricultural science will continue to inspire us for years to come. Dr. Gurdev Singh's legacy will live on — in our work, in our fields, and in the future of wheat cultivation.



Memory of Dr. Gurdev Singh, Wheat Scientist, from Lab and Field

FENESTA

LIFE@FENESTA



SALESFORCE CRM LAUNCH: BUILDING A CONNECTED CUSTOMER JOURNEY

Fenesta has successfully deployed Salesforce CRM, bringing Sales, Service and Dealer operations onto a unified digital platform. The solution improves collaboration and process visibility across the customer lifecycle, while enabling teams to work with greater speed & consistency.

With streamlined approvals, WindowMaker connectivity and automated customer updates, the platform establishes a strong foundation for delivering a more seamless customer experience at scale.

WHAT THIS ENABLES

- Unified operations: Sales, Service and dealer journeys on one CRM
- Simpler workflows: Consolidated approvals and fewer cross-system follow-ups
- Connected quoting: Real-time WindowMaker sync from quote to order
- Stronger visibility: Clearer view of stages, actions, tasks and reporting
- Timely engagement: Automated customer updates through WhatsApp



Mr. Saket Jain, Executive Director & Business Head, Fenesta, along with the team, celebrating the successful launch of Salesforce CRM, a significant milestone in connecting people, processes, and customers on a unified digital platform.

DEALER MEETS: STRENGTHENING PARTNERSHIPS ACROSS ZONES

Building Stronger Connections Through Dealer Meets

Fenesta organised exclusive Dealer Meets across the Chennai and Bangalore zones, bringing together 60+ dealers for meaningful interactions and business discussions. The meets provided a platform to engage with channel partners, share business priorities and key initiatives, and strengthen collaboration for the year ahead.

The interactions focused on understanding dealer perspectives, aligning on growth opportunities, and reinforcing Fenesta's commitment to building strong and long-term partnerships with its channel ecosystem. The meets also enabled teams and dealers to connect, exchange ideas, and collectively work towards delivering greater value to customers.



Glimpses from Fenesta's Dealer Meets in Chennai and Bangalore, bringing partners together for collaboration and growth.

TEAM COLLABORATION

POSH Awareness Training

Creating a workplace built on dignity, safety, and mutual respect remains fundamental to Fenesta's culture.

To reinforce this commitment, POSH (Prevention of Sexual Harassment) awareness sessions were conducted for workers across all manufacturing locations. The sessions focused on educating employees about acceptable workplace behaviour, respectful interactions, reporting mechanisms, and organizational support available in case of concerns.

The initiative aimed to foster an inclusive work environment where every employee feels safe, respected, and empowered to speak up.



Glimpses of sessions

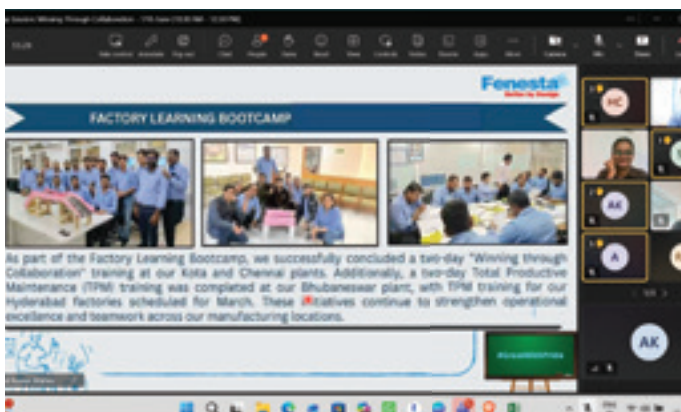
Winning Through Collaboration - Learning Reinforced

As a follow-up to the Factory Learning Bootcamp, recap sessions on Winning Through Collaboration were conducted across all manufacturing locations.

The sessions provided employees an opportunity to revisit

key concepts, share practical experiences, and discuss how collaborative working has improved productivity, communication, and problem-solving within their teams.

The initiative reinforced the belief that sustainable business success is achieved through teamwork, trust, and shared accountability.



Glimpses from the Winning Through Collaboration recap sessions across manufacturing locations.

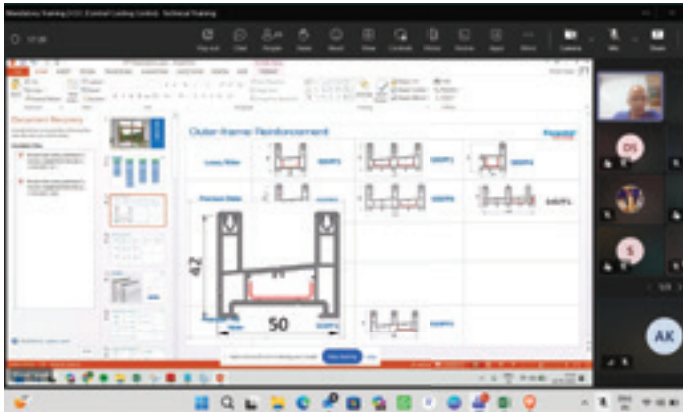
CCC Training for Sales & Service

To accelerate capability building for our newly onboarded Sales & Service employees, the CCC team conducted an intensive technical and commercial training program.

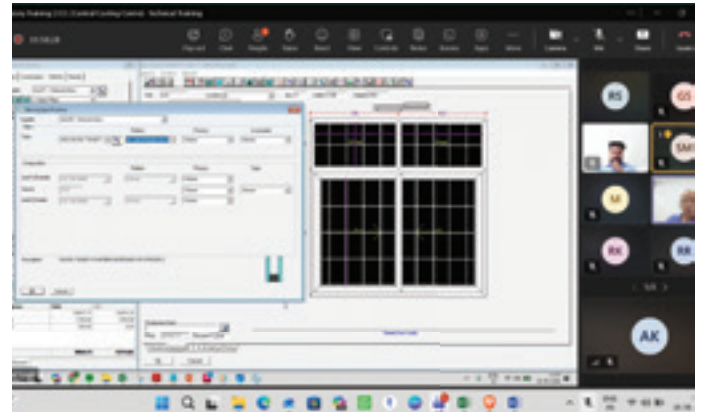
The curriculum covered key product systems, installation

techniques, troubleshooting, engineering concepts, and commercial processes, enabling participants to build strong product knowledge and customer-handling capabilities.

The program aims to ensure our frontline teams are equipped with the technical expertise required to deliver exceptional customer experiences.



Glimpses from the Sales & Service Training session



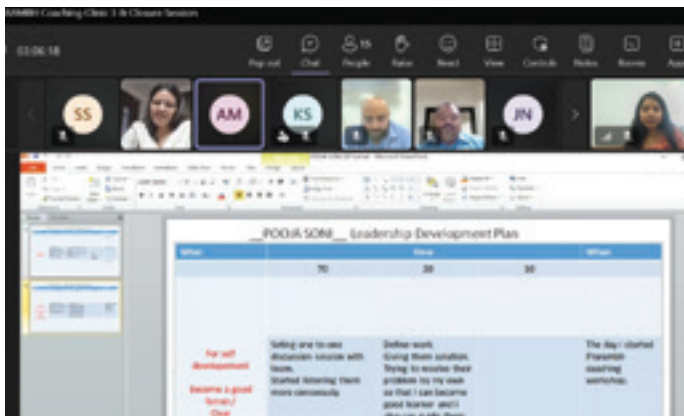
PRARAMBH - Coaching Clinic Closure

The closing session of PRARAMBH - Coaching Clinic marked the successful completion of the development journey for our first-time managers.

Throughout the program, participants enhanced their coaching, communication, and people management

capabilities. During the closure session, managers shared key learnings, presented their Individual Development Plans (IDPs), and reflected on how they have applied these learnings to lead their teams more effectively.

The program reinforces Fenesta's commitment to building a strong pipeline of future-ready leaders.



Glimpses of session



NEW JOINEE EXPERIENCE

NEEV 9.0 - Building Strong Foundations for New Beginnings

As part of our commitment to creating a seamless onboarding experience, we successfully conducted NEEV 9.0, Fenesta's flagship onboarding program, across our Head Office and Hyderabad locations. The three-day immersive program welcomed 76 new employees who

joined the organization during January, February, and March.

The objective of NEEV is to help new hires understand Fenesta's culture, values, business operations, product portfolio, policies, and ways of working while enabling them to build meaningful connections with leaders and colleagues. Through interactive sessions with business

and functional leaders, plant and process familiarization, and engaging discussions, participants gained a holistic understanding of the organization, empowering them to

integrate faster and contribute effectively from the very beginning.



Glimpses from NEEV

BUSINESS ALIGNMENT & TEAM COLLABORATION

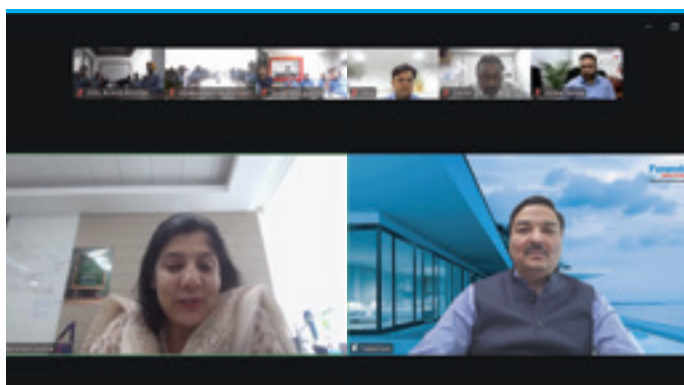
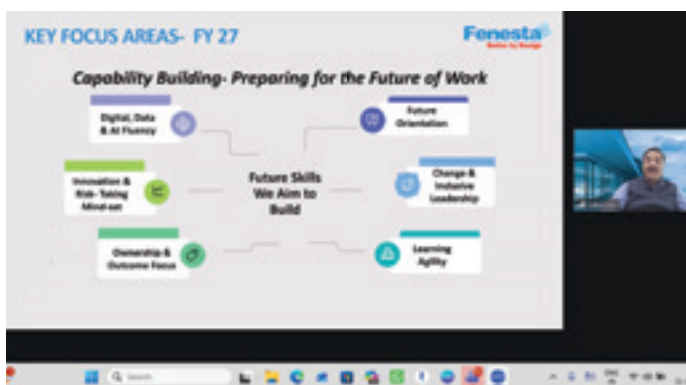
Townhall – Aligning for FY'27

Our organization-wide Townhall provided employees with a comprehensive overview of Fenesta's business performance, future priorities, and strategic direction.

Business Head Mr. Saket Jain shared key highlights of FY26 performance, business achievements, financial milestones, and the strategic roadmap for FY27, including exciting product innovations and growth initiatives. CHRO

Ms. Kanchan complemented the discussion by sharing insights into the performance management cycle, annual increment process, and people priorities.

The Townhall reinforced transparency strengthened alignment with organizational goals, and inspired employees to contribute towards our shared vision for the coming year.



Mr. Saket Jain, Executive Director & Business Head, Fenesta interacted with the employees during Townhall.

Master Trainers Capability Development & Certification (Train the Trainer – TTT)

To strengthen our internal learning ecosystem, we conducted a comprehensive Train the Trainer (TTT) certification program across Gurgaon Head Office and Bhiwadi Aluminium Factory from 4th–8th May 2026.

The five-day capability-building program was designed to enhance the effectiveness of our Master Trainers by equipping them with advanced facilitation techniques,

adult learning methodologies, product expertise, installation practices, and assessment skills. Through classroom sessions, hands-on practical learning, teach-back exercises, and certification assessments, participants enhanced both their technical and behavioural competencies.

The initiative aims to build a standardized and highly capable trainer community that can consistently deliver impactful learning experiences across manufacturing and business functions.



Glimpses from the Train the Trainer session

Amber by InFeedo – Listening to Every Voice

Awareness sessions on Amber by InFeedo were organized to familiarize employees with our AI-powered employee listening platform.

The sessions highlighted how Amber enables continuous feedback, helps identify employee concerns proactively, and supports timely interventions to enhance engagement and workplace experience.

The initiative reinforces our commitment to building a culture where every employee's voice is heard and valued.

DEI INITIATIVES

Women B-Shift Commencement at Hyderabad uPVC Factory

Marking another milestone in Fenesta's Diversity, Equity & Inclusion journey, we successfully launched the Women's B Shift at our Hyderabad uPVC Factory, onboarding X women employees.

Following all statutory approvals and legal compliances,

the shift commenced with dedicated transportation facilities, strengthened security arrangements, and enhanced workplace support systems to ensure a safe and inclusive work environment.

This initiative reflects our continued commitment to creating equal opportunities for women in manufacturing while building a more diverse workforce and enabling greater participation across operations.



Glimpses of B-Shift Women on shopfloor

EMPLOYEE ENGAGEMENT & CULTURE

World Environment Day – Together for a Greener Tomorrow

To reinforce our commitment to sustainability, World Environment Day was celebrated across all Fenesta manufacturing locations through tree plantation drives, waste reduction workshops, and awareness sessions on environmentally responsible practices.

The initiative encouraged employees to actively participate in creating greener workplaces while adopting sustainable habits both at work and in everyday life. The enthusiastic participation across locations reflected our collective commitment towards building a more sustainable future.



Glimpses from Environment Day Celebration



WELLBEING INITIATIVES

Eye Check-up Camp – Seeing Wellness Clearly

Employee well-being continues to remain one of our key priorities. As part of our preventive healthcare initiatives, an Eye Check-up Camp was organized at the Bhiwadi Aluminium Factory.

The objective was to promote awareness around eye health, facilitate early diagnosis of vision-related concerns, and encourage employees to adopt healthy practices that contribute to improved productivity and overall well-being. Employees underwent professional eye examinations and received guidance on preventive eye care.



Glimpses from the Eye Check-up Camp

International Yoga Day – Wellness Begins Within

Employees across all Fenesta factories celebrated International Yoga Day by participating in guided yoga and meditation sessions.

The objective was to promote holistic wellness by encouraging practices that improve physical fitness, reduce stress, enhance mental well-being, and build resilience. The sessions highlighted the importance of maintaining a healthy work-life balance and cultivating mindfulness in everyday life.



Glimpses from Yoga Day Celebration

Health Check-up Camp - Investing in Employee Well-being

A comprehensive Health Check-up Camp was organized for employees and technicians at the Bhubaneswar Factory.

The initiative focused on preventive healthcare by offering essential medical screenings and health consultations. By encouraging employees to proactively monitor their health, the camp reaffirmed our commitment to fostering a healthier and more productive workforce.



Glimpses from Health Check-up Camp

Fire & Electrical Safety Training

Employee safety remains our highest priority.

Comprehensive Fire & Electrical Safety training sessions, along with live emergency mock drills, were conducted across all factory locations for officers and workers. Employees were trained on fire prevention measures,

emergency evacuation procedures, first-aid practices, and accident response protocols.

These initiatives aim to strengthen preparedness, improve emergency response capabilities, and reinforce our zero-compromise approach towards workplace safety.



Glimpses from Health Check-up Camp

REWARDS & RECOGNITION

Recognition & Rewards and Birthday Celebrations

Recognizing achievements and celebrating milestones are integral to strengthening employee engagement.

Monthly Recognition & Rewards (R&R) ceremonies and Birthday Celebrations were organized across all factory

locations to acknowledge outstanding contributions and celebrate personal milestones. The initiative reinforces our culture of appreciation by recognizing employees who demonstrate excellence, collaboration, innovation, and commitment while creating opportunities for teams to come together and celebrate.



Glimpses from R&R and birthday Celebration

FENESTA

IN FOCUS



FENESTA PROTEC™: A NEW ERA OF WELLNESS LIVING

Launched India's Wellness-Focused Windows & Doors

Fenesta successfully launched Fenesta ProTec™, a first-of-its-kind wellness-focused window and door solution designed to redefine healthier living spaces. The launch was supported through an integrated marketing campaign comprising product brochures, website updates, launch

videos, emailers, PR, showroom branding, sample kits, and social media engagement.

The campaign generated over 1.2 million video views and 85,000+ engagements, creating strong awareness across customer and influencer communities while reinforcing Fenesta's leadership in innovation.



Fenesta ProTec™—bringing wellness, innovation, and design together for modern homes.

PRINT AD IN INFLIGHT MAGAZINES: REACHING A PREMIUM AUDIENCE

Taking Fenesta's Premium Offerings to New-Age Travellers

Fenesta launched a print advertising campaign across the inflight magazines of IndiGo and Air India, strategically reaching a relevant and premium audience of travellers. The campaign showcases Fenesta's Aluminium and uPVC Windows & Doors offerings through a premium

and visually appealing creative, reinforcing the brand's design-led proposition and strengthening visibility among discerning homeowners and decision-makers.

The initiative extends Fenesta's presence beyond traditional media touchpoints, enabling the brand to engage with an affluent and aspirational audience in a high-attention environment.



Fenesta

20 year warranty | Lifetime service | Protection from Noise, Dust, Rain* & Pollution
uPVC | Aluminium | Doors | Façades



DIGITAL OUT-OF-HOME: REACHING PREMIUM COMMUNITIES WITH ADONMO

Strengthening Brand Visibility Across UHNI Residential Markets

Fenesta expanded its hyperlocal brand presence through a targeted Digital Out-of-Home (DOOH) campaign in partnership with AdOnMo, strategically reaching affluent residential communities across key metropolitan markets.

The campaign was deployed across 982 digital screens in 29 Ultra High Net Worth (UHNI) societies spanning Delhi NCR, Mumbai, and Hyderabad, ensuring high-frequency visibility among premium homeowners. By delivering contextual brand messaging within residential environments, the campaign strengthened brand awareness, enhanced recall, and reinforced Fenesta's premium positioning among discerning audiences.



Fenesta goes live across premium residential societies with AdOnMo

ARCHITECT ENGAGEMENT: ENGAGING THE DESIGN COMMUNITY

Strengthening Relationships Through Immersive Showroom Experiences

Fenesta hosted exclusive architect engagement sessions at its Signature Studios in Pune and Kolkata, bringing together leading architects from the respective cities for an immersive brand and product experience. The sessions welcomed 21 architects, providing a platform for meaningful interactions and knowledge exchange.

Architects were introduced to Fenesta's latest product innovations, design capabilities, and premium solutions through guided showroom walkthroughs and interactive discussions. These engagements helped strengthen relationships with the architectural community while reinforcing Fenesta's commitment to design excellence and customer-centric innovation.



Fenesta Signature Studios continue to inspire architects through immersive experiences that bring design, innovation, and craftsmanship together.

ARCHITECT ENGAGEMENT: ENGAGING THE DESIGN COMMUNITY

Engaging the Developer Community Through Meaningful Interactions

Fenesta partnered with the Odisha Developers Forum (ODEF) to host an exclusive developer meet in Odisha, bringing together 40+ leading builders and developers from the region. The event served as a platform to engage with key industry stakeholders and showcase Fenesta's innovative product portfolio and integrated solutions.

Through insightful discussions and product presentations, participants explored the latest trends in modern building design, premium fenestration solutions, and evolving customer expectations. The initiative further strengthened Fenesta's relationships with the developer community while reinforcing its position as a trusted partner for contemporary residential and commercial projects.



Fenesta continues to build stronger industry partnerships by engaging with developers shaping the future of modern infrastructure

ARCHITECTURAL STORYTELLING: CELEBRATING DESIGN THROUGH CONTENT

Showcasing Visionary Architects Across Print & Digital Platforms

Fenesta continued to strengthen its engagement with the architectural community through its signature content series, Framing the Future and Fables by Facades, spotlighting exceptional design journeys and inspiring architectural narratives.

During the quarter, 20 editions of Framing the Future were published as an advertorial series in Livingetc India and Society Interiors featuring renowned architects and their unique design philosophies. Complementing this, two new episodes of Fables by Facades showcased architect-led projects through immersive video storytelling. The series was further amplified through India Today Home's Instagram platform, extending its reach among the design and architecture community.



Through compelling stories and inspiring projects, Fenesta continues to celebrate the architects shaping the future of design.

INFLUENCER COLLABORATIONS: DRIVING PRODUCT AWARENESS THROUGH EXPERT VOICES

Showcasing Innovation Through Meaningful Content

Fenesta partnered with three creators to build awareness around its products through informative and engaging digital content. The collaborations featured a Fenesta ProTec™ product showcase, an educational video on aluminium windows and doors, and an immersive

showroom walkthrough highlighting Fenesta's product range and key features.

Together, the content generated 198K+ views and 4,500+ likes, helping educate homeowners and design enthusiasts while strengthening Fenesta's presence across digital platforms through authentic creator-led storytelling.



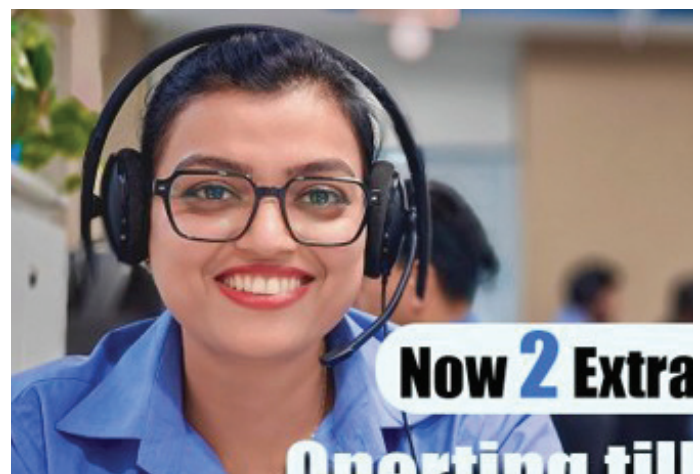
Design creators bring Fenesta's innovation to life through engaging product stories.

CUSTOMER EXPERIENCE: EXTENDING CONNECT CENTRE AVAILABILITY

Enhancing Customer Support Beyond Regular Hours

To improve customer responsiveness and ensure timely engagement, Fenesta introduced an extended calling window, adding two additional service hours from 7:00 PM to 9:00 PM. Recognizing that many customers are more accessible during evening hours, a dedicated team of four customer advisors was assigned to support this initiative.

The extended availability enables faster responses to customer enquiries, improves accessibility during convenient hours, and strengthens Fenesta's commitment to delivering a seamless and customer-centric experience.



Glimpses from the Eye Check-up Camp

FENESTA

AWARDS & RECOGNITION



BRAND RECOGNITION: FENESTA HONOURED AS AN ICONIC BRAND CELEBRATING EXCELLENCE IN BRAND LEADERSHIP

Fenesta was recognised as an Iconic Brand by TBS Media, reaffirming its position as one of India's most trusted and respected names in the windows and doors category. The recognition reflects Fenesta's continued focus on innovation, premium quality, customer experience, and design excellence.

This achievement is a testament to the brand's consistent efforts in building strong customer trust and delivering solutions that continue to redefine modern living. The recognition further strengthens Fenesta's commitment to setting new benchmarks in the industry.



Through compelling stories and inspiring projects, Fenesta continues to celebrate the architects shaping the future of design.

BIOSEED

GROWTH & PEOPLE



ROOTED IN RESPONSIBILITY: BIOSEED'S GREEN PLEDGE FOR THE FUTURE

Bioseed marked World Environment Day with meaningful action, reinforcing its commitment to sustainability and environmental stewardship. A tree plantation drive brought employees together in a collective effort to create a greener and healthier future. To further encourage eco-conscious living, jute bags and steel water bottles were distributed among employees and workers, promoting the reduction of single-use plastics and the adoption of sustainable alternatives.

The enthusiastic participation of the Bioseed team reflected the organization's strong culture of responsibility, care, and purpose. Every tree planted symbolized a promise to the planet, while every sustainable choice represented a step toward safeguarding resources for future generations. Through such initiatives, Bioseed continues to turn its environmental values into impactful action.



Bioseed employees come together for a tree plantation drive on World Environment Day.



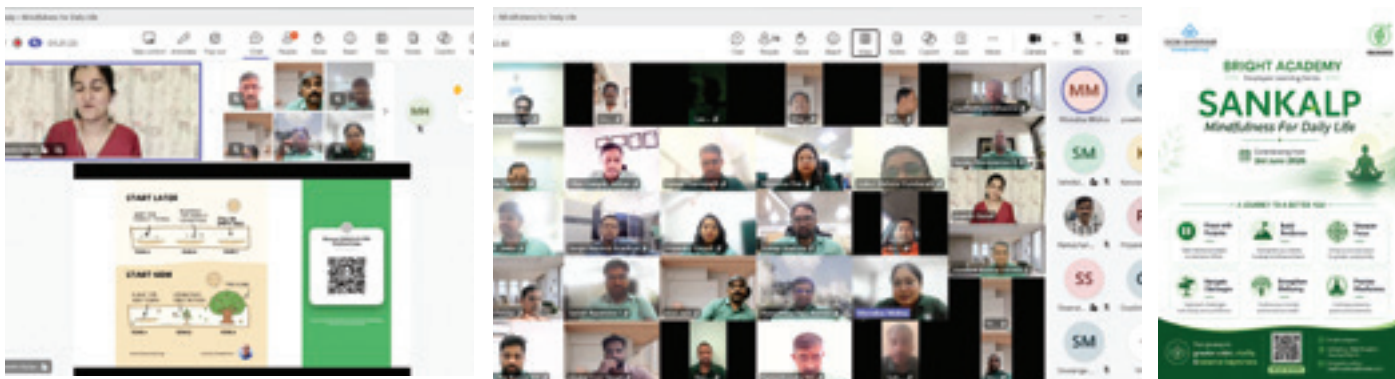
Promoting sustainable living, Bioseed distributed jute bags and steel water bottles to employees and workers, encouraging eco-friendly choices and reducing dependence on single-use plastics.



SANKALP: EMBRACING MINDFULNESS FOR A BALANCED LIFE

As part of BRiGHT Academy, Bioseed HR's learning initiative, the SANKALP - Mindfulness for Daily Life session brought together colleagues from across locations to discover the transformative power of mindfulness. Participants explored practical techniques for managing stress, enhancing focus, and improving overall wellbeing in both personal and professional spheres. The interactive

session highlighted how small, mindful practices can lead to meaningful and lasting positive change. Reflecting Bioseed's commitment to holistic growth, SANKALP encouraged employees to cultivate greater calm, clarity, resilience, and balance, reinforcing the belief that every mindful moment contributes to a healthier and more fulfilling life journey.



Active participation in the online SANKALP - Mindfulness for Daily Life session reflected employees' commitment to well-being, focus, and resilience, reinforcing Bioseed's culture of holistic growth.

NURTURING FUTURE LEADERS: AGRI MANAGEMENT TRAINEES BEGIN THEIR BIOSEED JOURNEY

Bioseed welcomed its new Agri Management Trainees (AMTs) through an engaging Induction & Orientation Programme. Interactions with the Business Head, CHRO, and functional leaders provided valuable insights into the organization's vision, culture, and operations.

Through the I ACT ON Values session, trainees gained

a deeper understanding of Bioseed's core principles. Visits to the Processing Plant and R&D Station offered firsthand exposure to seed production, quality standards, and agricultural innovation. The programme marked the beginning of an exciting journey of learning, growth, and leadership, preparing the trainees to contribute meaningfully to the future of agri-business.



Mr. Sreekanth Chundi, ED & Business Head, Mr. Hameed Jung, CHRO, and other functional heads interacted with Management Trainees during their induction visit, sharing valuable insights, inspiring future leaders, and warmly welcoming them to the DCM Shriram family.

BASANTI LOYALTY CLUB 2026: CELEBRATING THE PARTNERS BEHIND A SUCCESS STORY

Bioseed celebrated a proud milestone for BASANTI, one of the most trusted brands among farmers in Western Uttar Pradesh, at the BASANTI Loyalty Club 2026 in Haridwar. The event recognized the remarkable journey of a brand built on trust, performance, and strong partnerships.

A key highlight was the felicitation of Bioseed's distributor network, whose dedication, perseverance, and unwavering

belief in BASANTI have been instrumental in its success. Their efforts have helped make BASANTI a preferred choice across the region.

Bringing together distributors and leadership teams, the event celebrated shared achievements and reinforced a collective commitment to growth, partnership, and farmer prosperity. Every BASANTI milestone reflects the strength of working together toward a common goal.



Honouring partnerships, celebrating success. BASANTI Loyalty Club 2026, Haridwar, recognized the dedicated distributor network whose commitment has helped make BASANTI a trusted name among farmers.

PRERNA 2026: CELEBRATING EXCELLENCE, INSPIRING THE FUTURE

The Bioseed Perna Zonal Sales Meet 2026 brought together teams from across India at Haridwar, Indore, Jaipur, Hyderabad, and Ranchi to celebrate achievements, strengthen collaboration, and align for future success.

The series highlighted the power of teamwork, ownership, and resilience in driving business growth. The events were graced by Mr. Sreekanth Chundi, Executive Director & Business Head, SBGI; Mr. Hameed Jung, CHRO; Mr. Sudheer Awasthi, Head - PEA & BDA; Mr. Atul Jain, Head - Procurement & Commercial; Mr. Rupesh Kumar, Head - International Business; and other senior leaders, whose presence inspired and motivated teams across regions.

A key highlight of the sales meet series was the recognition of the FY 2025-26 award winners and achievers, whose outstanding performance set new benchmarks and

exemplified Bioseed's culture of excellence, commitment, and customer focus.

Through knowledge-sharing sessions, success stories, and insightful discussions, participants reaffirmed their commitment to innovation, accountability, and continuous improvement. As Perna 2026 concluded, it reinforced a powerful message: when individuals come together with passion, purpose, and a shared vision, extraordinary results follow. Energized by the achievements of the past year and inspired by the opportunities ahead, Bioseed teams are poised to scale new heights of growth and success.

Highlights from Bioseed Perna Zonal Sales Meet 2026, Haridwar.

Highlights from Bioseed Prerna Zonal Sales Meet 2026, Haridwar



Highlights from Bioseed Prerna Zonal Sales Meet 2026, Indore



Highlights from Bioseed Prerna Zonal Sales Meet 2026, Jaipur



Highlights from Bioseed Prerna Zonal Sales Meet 2026, Hyderabad



Highlights from Bioseed Prerna Zonal Sales Meet 2026 – Ranchi Zone



MEGA BIOSEED 6001 CAMPAIGN: CONNECTING WITH COTTON FARMERS, CREATING LASTING IMPACT

The Mega Bioseed 6001 Hybrid Cotton Campaign emerged as one of Bioseed's most extensive farmer outreach initiatives, delivering a powerful blend of on-ground engagement and digital connect. The campaign reached 1,119 villages and directly engaged 52,765 cotton farmers across key cotton-growing regions, reinforcing Bioseed's

commitment to farmer-centric growth.

The initiative generated 19,904 farmer leads, while 8,204 farmers expressed purchase intent, reflecting growing confidence in the performance and reliability of Bioseed 6001 Hybrid Cotton. Farmer participation remained at the heart of the campaign, with 55,970 invitations extended,

9,813 farmers participating in interactive activities, and 9,009 farmers taking part in quiz-based engagements. The campaign also generated 2,334 missed-call leads, distributed 13,115 gifts, and recognized 4,481 winners, making learning both engaging and rewarding.

Its digital footprint further amplified the campaign's success, delivering an impressive 30.22 million reach, 54.31 million impressions, 2.02 million video views, and 5.88 million engagements.

By seamlessly integrating field-level interactions with high-impact digital communication, the campaign strengthened farmer awareness, enhanced brand visibility, and deepened trust in Bioseed 6001 Hybrid Cotton. More than a marketing initiative, it showcased Bioseed's dedication to empowering farmers through innovation, meaningful engagement, and a strong on-ground presence, fostering sustainable agricultural growth and long-term partnerships across farming communities.



The Mega Bioseed 6001 Hybrid Cotton Campaign strengthened farmer connections through impactful outreach and engagement, reaffirming Bioseed's commitment to farmer success and agricultural excellence.

EXPANDING OPPORTUNITIES FOR HYBRID PADDY IN NIGERIA

As part of Bioseed's efforts to strengthen its presence in international markets, Mr. Rupesh Kumar and Mr. Mukul Pant from Bioseed IB met with the President of the Rice Farmers Association of Nigeria (RIFAN) in Sokoto,

Nigeria. The meeting focused on introducing Bioseed's two newly released hybrid paddy varieties and exploring opportunities for their promotion and adoption among Nigerian rice farmers.



Mr. Rupesh Kumar and Mr. Mukul Pant from Bioseed IB held discussions with the President of RIFAN in Sokoto, Nigeria, regarding the launch and promotion of Bioseed's two new hybrid paddy varieties.

SHRIRAM BIOSEED GENETICS HYBRID PADDY LUCKY DRAW CAMPAIGN - BECAUSE EVERY FARMER DESERVES TO WIN!

लकी ड्रॉ विजेता
हार्दिक बघाई!

2nd PRIZE

विजेता

स्मार्ट टीवी

आपने विजेता आप हो सकते हैं!

43

अखिलेश कुमार
सोनभद्रा, छत्तीसगढ़

श्रीराम बायोसीड जेनेटिक्स

लकी ड्रॉ विजेता
हार्दिक बघाई!

3rd PRIZE

विजेता

स्प्रेंजर

आपने विजेता आप हो सकते हैं!

म्यान सिंह
खराई, उत्तर प्रदेश

श्रीराम बायोसीड जेनेटिक्स

लकी ड्रॉ विजेता
हार्दिक बघाई!

MEGA PRIZE

विजेता

बुनेट मोटरसाइकिल

आपने विजेता आप हो सकते हैं!

अखिलेश कुमार
बुखार, बिहार प्रदेश

श्रीराम बायोसीड जेनेटिक्स

BIOSEED RESEARCH PHILIPPINES, INC

Preparedness That Matters

On May 28, 2026, Bioseed conducted an Earthquake Preparedness Drill to reinforce awareness and readiness among our employees. Unexpectedly, just days later, Mindanao experienced a 7.8-magnitude earthquake.

The timing of these events served as a powerful reminder

that preparedness is not simply a requirement—it is an essential part of keeping our people safe. The drill helped reinforce the importance of knowing how to respond and remain calm when an actual emergency occurs.



Bioseed employees actively engaged in the Earthquake Preparedness Drill, demonstrating the importance of preparedness, awareness, and swift response in ensuring safety.

Coming Together in Celebration and Solidarity

On June 11, 2026, Bioseed employees gathered to commemorate Philippine Independence Day. With the recent earthquake affecting Mindanao, the celebration was kept simple but meaningful.

Employees came together to honor the Philippine flag, sing together, and share a simple meal. Beyond celebrating our nation's independence, the gathering became a moment of unity, gratitude, and solidarity as we stood together as one community following a challenging event.



Moments from the Philippine Independence Day celebration, where Bioseed employees gathered to honor the nation and strengthen bonds of camaraderie and community.



CORPORATE SOCIAL RESPONSIBILITY

DAY 1 OF SAMVAAD 2026 EXPLORED SYSTEMS THINKING FOR SUSTAINABLE SOCIAL IMPACT

The first day of Samvaad 2026 – A CSR Dialogue, DCM Shriram Foundation's internal platform for reflection, learning and collective thinking, brought together CSR teams from across locations around the theme of Systems Thinking.

The day provided an opportunity for teams to step beyond individual projects and examine how different elements of the development ecosystem—communities, institutions, governance, partnerships and measurement—need to work together to create sustainable impact. Teams also shared progress, challenges and learnings from ongoing CSR initiatives, enabling cross-learning from experiences on the ground.

A key highlight was the session 'CSR Through a Systems Thinking Lens: Sustainability and Community Ownership', featuring Praveen Karn, AVP & Group Head – Sustainability and CSR, Spark Minda, in conversation with Aman Pannu,

President, DCM Shriram Foundation and Head – Corporate Communication & CSR, DCM Shriram Ltd.

The conversation explored the importance of designing programmes with communities rather than for them, strengthening governance and accountability, building community ownership from the outset, and identifying areas where CSR can effectively supplement government systems.

The day also included focused discussions on Governance and Monitoring, Evaluation & Learning (MEL), bringing attention to the systems and frameworks required for stronger programme management, measurement and accountability.

Day 1 set the context for Samvaad 2026 by encouraging teams to connect experiences across programmes, question existing approaches and look at impact through a wider systems lens.



Glimpses from SAMVAAD 2026- A CSR Dialogue, Day-1

DAY 2 OF SAMVAAD 2026 EXPLORED SYSTEMS THINKING FOR STRONGER PUBLIC HEALTH AND PROGRAMME DELIVERY

Day 2 of Samvaad 2026 – A CSR Dialogue continued the focus on Systems Thinking, with conversations examining how sustainable improvements in maternal and child health require stronger preventive healthcare approaches, interconnected systems and effective public health delivery.

A key session, 'Applying Systems Thinking to HRP Identification for Reducing IMR and MMR', featured Gaurav Shah, CEO – ARMMAN. Drawing on his experience in public systems and large-scale maternal and child health interventions, he shared perspectives on moving beyond standalone service delivery towards long-term system strengthening.

The discussion focused on understanding root causes and system linkages, identifying leverage points for greater impact, strengthening frontline worker capacities and using technology as an enabler for scale while keeping people and communities at the centre of interventions.

The day also included discussions on DCM Shriram

Foundation's SOP framework with Thinkthrough Consulting, MIS and dashboard reporting systems, followed by an open discussion led by Aman Pannu, President, DCM Shriram Foundation & Head – Corporate Communication & CSR, DCM Shriram Ltd. The conversation brought together implementation experiences from across programmes, with a focus on distinguishing root causes from symptoms and examining the role CSR can play in strengthening existing systems.

The day also saw Deependra Singh Parihar, Sandip Varia and Rajnikant Tandel being recognised for their contribution to the Solid Waste Management – Zero Waste Zero Cost initiative, which has evolved into a lighthouse model for sustainable, community-led waste management.

Day 2 brought Samvaad 2026 to a close with a stronger emphasis on connecting programme implementation with systems, evidence and community ownership, translating the broader theme of Systems Thinking into practical approaches for social impact.



Glimpses from SAMVAAD 2026- A CSR Dialogue, Day-2



Ms. Aman Pannu, President, DCM Shriram Foundation & Head - Corporate Communications & CSR, presenting rewards to Mr. Deependra Singh Parihar, Mr. Sandip Varia and Mr. Rajnikant Tandel.

IIM INDORE STUDENTS GAINED ON-GROUND EXPOSURE WITH DCM SHRIRAM FOUNDATION

DCM Shriram Foundation hosted Krishal Sharma and Kashish Patel from IIM Indore for a 6-8 week engagement as part of the institute's Social Internship Program.

During their tenure, the students gained first-hand exposure to the development sector, engaging with teams and communities to understand different aspects of programme implementation, field engagement and community-centred development.

The internship provided an opportunity to apply their

academic and multidisciplinary learning in a real-world social impact context. Through their engagement with the Foundation's programmes, they contributed their perspectives and ideas while developing a deeper understanding of how development initiatives are designed and implemented on the ground.

We thank Krishal and Kashish for their contribution during their time with DCM Shriram Foundation and wish them the very best for their academic and professional journeys ahead.



Ms. Aman Pannu, President, DCM Shriram Foundation and Head, Corporate Communications & CSR, presenting certificates to IIM Indore students who joined the DCM Shriram Foundation for their summer internship programme.

SAHYOG 2026: ADVANCING IMPACT THROUGH PARTNERSHIP

Sahyog 2026 - DCM Shriram Foundation's Partners Meet brought together teams, implementation partners and sector experts over two days to strengthen collaboration, exchange learnings and align on approaches for creating

sustainable impact.

The programme combined discussions on key development initiatives, implementation frameworks, partnership expectations and data-driven programme delivery with

interactive exercises and reflective conversations. Partners shared experiences from the field, discussed common implementation challenges and explored opportunities to strengthen programme systems and ways of working together.

Sessions facilitated by Shwetank Mishra and the team from the Indian School of Development Management (ISDM) encouraged cross-learning and open dialogue, while creating space for partners to reflect on the values and practices that underpin effective social sector partnerships.

The two-day meet also provided an opportunity to strengthen alignment between the Foundation and its partners, reinforcing the importance of shared accountability, continuous learning and strong implementation systems in delivering programmes effectively.

Sahyog 2026 concluded by reaffirming a central idea behind the Partners Meet: stronger partnerships enable stronger programmes and more sustainable outcomes for communities.



Glimpses from Sahyog 2026 - A partners Meet.

DCM SHRIRAM FOUNDATION JOINED UNICEF INDIA'S I14E CONVENING TO ADVANCE CONVERSATIONS ON INCLUSIVE EARLY YEARS

Aman Pannu, President, DCM Shriram Foundation & Head – Corporate Communication and CSR, participated in the I14E convening hosted by UNICEF India, which brought together business leaders, government representatives, practitioners, caregivers and development partners to discuss how stronger systems can support more inclusive early years for children.

The discussions highlighted that early childhood development and inclusion need to be approached together, ensuring that every child, irrespective of ability or circumstance, has the opportunity to learn, develop and thrive.

A key theme that emerged was the importance of collective action and convergence. Participants reflected on how stronger partnerships and institutions, along with greater focus on early identification, caregiver support and disability inclusion, can help address gaps and strengthen support systems for children and families.

The convening reinforced the need to look at inclusive early years not only through the lens of child development, but also as an important part of the broader equity, inclusion and human capital agenda.



Ms. Aman Pannu joins diverse stakeholders at UNICEF India's I14E Convening to advance dialogue on inclusion, equity, and early childhood development.

BUILDING FUTURE-READY TALENT

The DCM Shriram Skill Academy organised an Offer Letter Distribution Ceremony for the trainees of Assistant Electrician & Solar - Batch 7. The ceremony was graced by Mr. P.K. Singh, Unit Head, DCM Shriram Sugar & Distillery Unit, Ajbapur, and Ms. Aman Pannu, Senior Vice President, Corporate Communications & CSR, and President, DCM Shriram Foundation.

The event marked an important milestone as successful trainees received their offer letters, signifying the completion of their training and their readiness to begin

professional careers. Senior leaders from the Foundation and the Business congratulated the trainees on their achievements and encouraged them to pursue their careers with dedication, discipline, and a commitment to continuous learning. The ceremony concluded on a positive note, with trainees expressing enthusiasm and confidence as they embarked on their professional journeys, reflecting DCM Shriram's commitment to skill development, employability, and nurturing future-ready talent.



Mr. P.K. Singh, Unit Head, DCM Shriram Sugar & Distillery Unit, Ajbapur, and Ms. Aman Pannu, President, DCM Shriram Foundation & Head - Corporate Communications & CSR, along with Mr. K.N. Rai, Asst. VP, HR & Admin, Ajbapur, and Mr. Manish Joshi, Asst. VP, CSR, during the offer letter distribution programme for trainees.



Offer Letter Distribution Ceremony for the trainees of Assistant Electrician & Solar - Batch 7.

EMPLOYEE VOLUNTEERING BROUGHT INDUSTRY INSIGHTS TO TRAINEES AT DCM SHRIRAM SKILL ACADEMY, SHAHABAD

As part of the Employee Volunteering Program, DCM Shriram Skill Academy, Shahabad organised interactive guest lectures and knowledge-sharing sessions for trainees of the Electrical & Solar Assistant and General Duty Assistant (GDA) trades.

Manoj Sharma, Engineering Head, DCM Shriram Ltd. – Sugar Business, interacted with Electrical & Solar Assistant trainees, engaging them on core electrical concepts and their practical applications. The session also covered workplace electrical safety and emerging opportunities in the green energy sector, giving students insights into industry expectations and potential career pathways.

For the GDA trainees, Subhash Chandra Verma, Clinical

Pharmacy Professional, DCM Shriram Ltd. – Sugar Business, conducted a session on personal hygiene, CPR practices and communicable disease awareness. The interaction gave students an opportunity to strengthen their understanding through practical, workplace-relevant perspectives.

The sessions enabled trainees to connect classroom learning with real-world experience, while also building confidence through direct interaction with professionals from the organisation.

Aligned with the objectives of Khushali Rozgaar, these interactions complemented classroom training with practical insights and industry exposure.



Trainees of the Electrical & Solar Assistant and GDA trades gaining valuable industry exposure through interactive sessions with DCM Shriram professionals.

ZERO WASTE-ZERO COST SANITATION PARK SHOWCASED DURING PRAGATI PATH YATRA IN JHAGADIA

As part of the Pragati Path Yatra under the Viksit Bharat initiative, a delegation of elected representatives and government officials visited the Sanitation Park at Sultanpura-Jhagadia on 10 June to understand the Zero Waste-Zero Cost Solid Waste Management model supported by DCM Shriram Foundation.

The delegation was led by Shri Mansukhbhai Vasava, Hon'ble Member of Parliament, Bharuch, along with Shri Riteshbhai Vasava, Hon'ble MLA, Jhagadia; Dr. Pankaj Valvai, SDM, Jhagadia; and the Taluka Development Officer, Jhagadia.

Established in partnership with the Sultanpura-Jhagadia Group Gram Panchayat, the Sanitation Park demonstrates an integrated approach to solid waste management,

covering collection, segregation, resource recovery and recycling.

During the visit, the delegation engaged with the model and appreciated its approach to enabling sustainable waste management while keeping the recurring financial burden on the Gram Panchayat minimal. The visit also provided an opportunity to discuss the model's potential for replication in other areas.

The visit marked another opportunity to share learnings from the Zero Waste-Zero Cost model with government stakeholders and demonstrate how community participation, local governance and sustainable waste-management practices can come together at the grassroots.



Hon'ble MP Shri Mansukhbhai Vasava and other distinguished dignitaries at the Sanitation Park, Jhagadia, during their visit to review the project's progress and assess its impact on the community.

KHUSHALI PARYAVARAN: RESTORING WATER, REVIVING NATURE

Under the Khushali Paryavaran initiative, our Jal Sanchay Program is making significant strides toward water conservation by reviving traditional water structures. Against a target of conserving 30 crore litres of water this year, we have already created an additional 12 crore litres of storage capacity, with further work underway.

Strengthening our environmental stewardship efforts, we have also embarked on an ambitious plan to plant 0.5 million mangroves along the coastal belt of Jambusar. These natural carbon sinks will help combat climate change, strengthen coastal resilience, and support sustainable livelihoods, creating lasting benefits for both communities and the environment.



Creating sustainable impact through water conservation and mangrove restoration under the Khushali Paryavaran initiative.

CSR-KOTA

BEATING THE HEAT: EMPOWERING MOTHERS THROUGH AWARENESS

To safeguard the health of mothers and infants during the summer months, awareness sessions on heat wave preparedness are being conducted under the Mobile Health Unit (MHU) Project. The sessions educate pregnant and lactating women on essential preventive measures, including adequate hydration, nutritious diets, avoiding prolonged exposure to extreme heat, and identifying early

symptoms of heat-related illnesses. Through interactive discussions and personalized counselling, the MHU team promotes simple yet effective practices that help women protect themselves and their children. The initiative is fostering greater awareness, resilience, and healthier communities in the face of rising temperatures.



Promoting heat wave preparedness among pregnant and lactating women through community awareness sessions under the Mobile Health Unit Project.

CSR TEAM REVIEWS RURAL HEALTHCARE DELIVERY AT DAMDAMA

The DCM Shriram CSR Kota team visited the Mobile Health Unit (MHU) operating in Damdama Village, Ladpura Block, to gain firsthand insights into rural healthcare

delivery in a remote community. During the visit, team members reviewed day-to-day operations, interacted with healthcare staff, and discussed challenges encountered

in the field. The visit provided a deeper understanding of the village's healthcare needs and highlighted the MHU's vital role in extending essential medical services

to underserved populations. Such field engagements help strengthen CSR initiatives and enhance the impact of community healthcare interventions.



Ms. Neha Agarwal and Ms. Kirti Singh of the DCM Shriram CSR Kota team during their visit to the Mobile Health Unit in Damdama Village.



LUV KUSH VATIKA PERCOLATION TANK: CONSERVING EVERY DROP FOR A SUSTAINABLE FUTURE

Reinforcing its commitment to sustainable water management, DCM Shriram has developed the Luv Kush Vatika Percolation Tank under its Watershed Management Initiative. The project represents a significant step towards conserving precious water resources, enhancing groundwater recharge, and building long-term ecological resilience in the region.

Designed to capture and store rainwater during the monsoon season, the percolation tank is expected to

conserve nearly 3.99 crore litres (39.99 million litres) of water annually. The stored water will gradually replenish groundwater reserves, support irrigation in surrounding agricultural fields, and improve water availability for local communities. By promoting efficient rainwater harvesting and strengthening natural water systems, the initiative contributes to environmental sustainability while creating lasting benefits for agriculture, biodiversity, and rural livelihoods.



View of the Luv Kush Vatika Percolation Tank.



INVESTING IN EDUCATION, INSPIRING FUTURES

Reaffirming its commitment to education and youth empowerment, DCM Shriram extended scholarships worth Rs. 9 lakh to 194 deserving students across eight government institutions during FY 2025-26. Beneficiaries included students from Government ITIs, Polytechnic

Colleges, Science College, the University of Kota, Rajasthan Technical University, and CTAE, Udaipur. The initiative aims to support academic aspirations, reduce financial barriers, and encourage talented students to pursue higher education and build successful careers.



Ms. Kirti Singh of the DCM Shriram CSR Kota team during the scholarship distribution programme for students across government educational institutions.



CSR – BIOSEED RESEARCH PHILIPPINES, INC

GIVING BACK THROUGH BRIGADA ESKWELA

As the new school year began in June, Bioseed extended its support to the community by partnering with a local school through the Brigada Eskwela Program.

Bioseed donated used tires, drums, empty plastic gallons, and empty sacks, which were repurposed to support the school's preparation and improvement activities. By giving these materials a second life, the initiative also

helped conserve resources, reduce waste, and promote environmental responsibility.

More than supporting the school, this initiative serves as part of Bioseed's Corporate Social Responsibility (CSR) efforts, demonstrating our commitment to creating a positive impact on both the community and the environment.



Glimpses of CSR initiative under the Brigada Eskwela Program, transforming reusable materials into meaningful support for local schools.

QUIZ

Q1. Mr. Aditya A. Shriram, Deputy Managing Director recently recognised in which prestigious list?

- A. Burgundy Private Hurun India 500
- B. S&P Global Sustainability Yearbook
- C. Fortune India 40 Under 40
- D. ASK Private Wealth Hurun India Successors 50

Q2. Which CRM platform did Fenesta recently deploy?

- A. SAP CRM
- B. Salesforce CRM
- C. Microsoft Dynamics
- D. Oracle CRM

Q3. Which homegrown digital solution was developed in-house at the Rupapur Unit?

- A. DCM Connect App
- B. DCM Cane App
- C. DCM Cab App
- D. DCM Mobility App

Q4. Bioseed team met with the President of which organisation to explore opportunities for its newly released hybrid paddy varieties in Nigeria?

- A. Nigeria Seed Trade Association (NSTA)
- B. Rice Farmers Association of Nigeria (RIFAN)
- C. National Farmers' Association of Nigeria (NFAN)
- D. Nigerian Agricultural Development Council (NADC)

Q5. What capacity HCL Furnace was successfully commissioned at DCM Shriram Chemicals, Bharuch?

- A. 50 TPD
- B. 75 TPD
- C. 100 TPD
- D. 150 TPD



Q6. What is the name of the mobile app announced at the SFS 25th Annual Conference?

- A. Shriram Kisan
- B. Smart Fasal
- C. Smart Kheti
- D. Shriram AgriConnect

Q7. Approximately how much water is being recovered every hour through the harvesting pond recycling initiative?

- A. 2-4 m³
- B. 4-6 m³
- C. 6-8 m³
- D. 10-12 m³

Q8. The Zero Waste-Zero Cost Sanitation Park showcased during the Pragati Path Yatra under the Viksit Bharat initiative is located at:

- A. Ajbapur, Uttar Pradesh
- B. Kota, Rajasthan
- C. Shahabad, Uttar Pradesh
- D. Jhagadia, Gujarat

Please send all your entries to corpcomm@dcmshriram.com with the correct options and do give all your details. Deadline is 25th September 2026.

From Our Archives



A landmark moment in nation-building: Sir Shri Ram, then Vice President of the Indian Standards Institution (ISI), and Shri H.K. Mahtab presenting the first standardized National Flag of India to Prime Minister Pt. Jawaharlal Nehru in New Delhi on 9 August 1951.

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**DCM Shriram Ltd., 2nd Floor (West Wing),
World Mark 1, Aerocity, New Delhi, India- 110037**

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